

**2011 Annual Report for Trinity Lutheran Church
Moorhead, Minnesota
Annual Meeting Agenda
January 29, 2012**

DEVOTIONS

CALL TO ORDER

- | | | |
|-------|-------------------------------------|--|
| | | (Alan Dostert, President) |
| I. | Approval of Agenda | (Susan Carlson, Vice-President) |
| II. | Secretary's Report | (Ron Lee, Secretary) |
| III. | Treasurer's Report | (Joel Bakken, Treasurer) |
| IV. | Senior Pastor Call Committee Report | (John Andreasen, Chair) |
| V. | Year in Review | (Alan Dostert, President) |
| VI. | Pastor's Report | (Pastor John Hulden & Pastor Lew Clefisch) |
| VII. | Election | (Alan Dostert, President) |
| VIII. | 2012 Budgets | |
| | A. Trinity Lutheran Church Budget | (Joel Bakken, Treasurer) |
| | B. Trinity Preschool Budget | (Kay Heidrich, Dir; Joel Bakken, Treasurer) |
| | C. Friends in Faith Budget | (Joel Bakken, Treasurer) |
| | D. Lost and Found Budget | (Pastor Ray Branstiter, Dir; Beth Brantner, Chair) |

- IX. Second vote on motion to amend Article XIII (g) of Trinity Bylaws (Neil Qualey)
 First vote approved by majority June 19, 2011. Second vote requires 2/3 majority vote of members present for adoption.

MOTION:

The Foundation Board shall be authorized to establish an annual spending rate, for Foundation operating expenses and distributions, in the range of 3% to 5% of the three-year average of net fair market value of all assets of the Foundation, valued as of December 31 for each of the three most recently completed calendar years. Disbursements and Foundation operating costs shall be paid each calendar year first from income, and, to the extent that income is not sufficient, from principal not to include donated funds. Any income of the Foundation not so expended or disbursed in a calendar year shall be added to principal.

- X. Recognition of Leadership (Alan Dostert, President)

MEETING ADJOURNED

DOXOLOGY AND BENEDICTION

Parochial Report 2011

Ministerial Acts Totals

Baptisms	49
Confirmation	35
Weddings	21
Funerals	43

Communion at Trinity 2011

Number of:

communion services offered.....	232
members communing at least once.....	1730
pre-confirmation students communing at least once.....	161

Membership Summary

	Baptized	Confirmed
Membership, December 31, 2010	3944	3068
Additions:		
Baptized.....	49	
Affirmation of Faith.....	22	12
Transfer.....	59	41
Confirmation.....	6	35
Return to Active.....	10	10
Subtractions:		
Deaths.....	34	34
Transferred.....	24	20
To Inactive.....	70	45
Membership, December 31, 2011	3962	3067

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Our mission as children of God is to live together in the Gospel of our Lord Jesus Christ, acting with compassion in the world as we proclaim the promises of God.

"It shall be the privilege and duty of members of Trinity Lutheran Church to:

- a) Make diligent use of the Means of Grace, both Word and Sacraments
 - b) Live a Christian life in accordance with the Word of God and the teachings of the Lutheran Church
 - c) Support the work of the congregation and the Evangelical Lutheran Church in America"
- (Article VII- Articles of Incorporation)

Trinity Lutheran Church 2010 Annual Meeting January 30, 2011 Minutes

The 2010 annual meeting of Trinity Lutheran Church was held in the Christian Life Center on Sunday, January 30, 2011 at 12:45 pm. Pastor Alexis Twito opened with devotions. President Alan Dostert called the meeting to order and declared a quorum. Mark Voxland was appointed as parliamentarian. Bernice Belgium, Crystal Utke, Leann Wright and Paul Holtan were appointed as tellers.

Approval of Agenda

Vice-President Susan Carlson presented the agenda. Alan Dostert asked that the agenda be amended to add Foundation Report by Pat Frazee as an item following Year in Review on the agenda. Celeste Johnson requested that New and Old Business be added to the agenda following the Lost and Found Budget. Motion Pat Frazee, second Stan Iverson, to approve agenda as amended. The motion to approve the agenda as amended carried.

Secretary's Report

Alan Dostert presented the secretary's report for the 2009 Annual Meeting. Motion Al Traaseth, second Curt Cavalier, to accept the minutes of the 2009 annual meeting as printed. Motion carried.

Alan Dostert presented the secretary's report from the special congregational meeting held on April 25, 2010 which was called for the purpose of voting on issuing a two-year letter of call to Colin Grangaard, Richard Reiten and Alexis Twito to serve as assistant pastors in Trinity's Transition into Ministry Program. Motion Susan Carlson, second John Wentzell, to accept the minutes of the April 25, 2010 special congregational meeting as printed. Motion carried.

Treasurer report

Treasurer Doug Isaacson presented the treasurer's report for 2010, giving a summarized overview for the year. Income received for 2010 was \$1,232,025.28 with expenses totaling \$1,232,077.64 giving a year end balance of \$17.64. Motion Bob Dale, second Milt Haugen, to approve the treasurer's report as presented. Motion carried.

Year in Review

President Alan Dostert lifted up several of the year's highlights.

Building for Mission Projects completed the past year included:

- Tuckpointing
- Roof replacement/repair
- Carpeting replaced in Christian Life Center
- Parking lot repair

Upcoming Projects include:

- Christian Life Center folding panels
- Christian Life Center sound system upgrade
- Preschool remodel (Foundation grant and BFM funds)
- Exterior door replacement
- HVAC update at Lost and Found
- Stained glass window repair

Funds continue to be received and through the congregation's financial support of Building for Mission, it is possible to undertake much need repairs and improvements to the facility.

The Trinity Preschool, under the direction of Kay Heidrich, received accreditation from the National Association for the Education of Young Children. Many hours go into the preparation for the accreditation process and Kay and preschool staff are commended for their fine effort put forth to meet the national standards.

Alan took the opportunity to thank the congregation, stating that it has been a pleasure working with Trinity congregation members and staff.

Foundation Report

On behalf of the Foundation, Pat Frazee, Vice-president, called attention to the Foundation report printed in annual report, noting designations of Foundation grants that focus in three areas – regional, local and globally. This past year, a Building Maintenance endowment fund has been established as well as a Marion Gillespie Music Fund. In coming months, the Foundation and the Foundation Investment Committee will be looking towards considering moving to a percentage spending rate instead of investment earnings.

Pastor's Report

Pastor Steve Wold expressed his thanks to the congregation for stepping up to meet the financial challenge faced at year end. He also thanked the staff for going the extra mile. The Music Staff will be presenting the musical Joseph this spring. Lost and Found Ministry is very active. Pastor Wold stated it is very humbling to be part of ministry at Trinity Lutheran Church. The staff was recognized and given a round of applause for their dedication and leadership shown in numerous ways. Pastor Wold lifted up the Building for Mission projects that have been completed and stated he would really like to see the courtyard transformed into a welcoming gathering space, linking the area between the sanctuary and the Christian Life Center.

Nominations

President Alan Dostert briefly outlined the procedures used by the Nominating Committee for selecting nominees to the various positions on the 2010 ballot. The following members of the 2010 Nominating Committee were thanked and recognized for their work: Sherry Young, Angie Schulz, Jay Olson, Marti Simmons (council representative), Alan Dostert (council president). It was noted that Curt Cavalier accepted the nomination as a delegate to the Pathways Annual Meeting and his name has been placed on the ballot. A request for a nominee from the floor to fill the Nominating Committee position was presented. There were no nominations from the floor. Motion Alan Dostert, second Heidi Manning, to cast a unanimous ballot for all nominees as presented. Motion carried.

2011 BUDGETS - Trinity Lutheran Church

Doug Isaacson presented the proposed budget as recommended by the Church Council. The proposed budget reflects an increase in envelope offering, special offering for snow removal and a 1 percent staff pay increase, with projected income of \$1,281,370 and projected expenses of \$1,281,240 giving a projected year end balance of \$130. Motion Al Traaseth, Michael Strand second, to accept the budget as presented. Discussion: John Wentzell voiced his concern regarding the need to have a plan on how to bring more members to Trinity as a means to increase envelope giving and suggesting a more aggressive approach to stewardship and outreach to community. Pastor Rick Reiten spoke to the stewardship aspect, calling attention to Trinity's emphasis to on-line giving called Joyful E Giving. In conjunction with the emphasis, the Church Council is extending a challenge to the congregation to enroll 100 members in the on-line giving program. Motion carried to approve the 2010 budget as presented.

Preschool Budget

Preschool Director Kay Heidrich highlighted the year's events, noting the Preschool received full accreditation from the National Association for the Education of Young Children for the next five years. Preschool income for 2010 was \$484,192.44 with expenses of \$472,171.33 giving a year end balance of \$12,021.11. The proposed 2011 budget, which includes a 2 percent increase in preschool staff salaries, projects income and expenses at \$473,434. Motion John Wentzell, second Jerry Protector, to approve proposed budget as presented. Motion carried.

Friends in Faith

Doug Isaacson presented the proposed 2011 budget for Trinity Friends in Faith. Income and expenses are projected at \$110,470. Motion Curt Cavalier, second Godela Iverson, to approve budget as presented. Motion carried.

Lost and Found Ministry

Pastor Ray Branstiter reported this past year Lost and Found saw an ever-growing demand for services in the form of interventions and library/media use. Lost and Found is currently working to update their media library by replacing VHS videos with DVD format. Pastor Ray expressed a heartfelt thank you to all who supported Lost and Found Ministry the past year and asked for continued prayers and financial support. Lost and Found ended 2010 with a deficit balance of \$1,327. Income for the year was \$108,161 with expenses of \$109,487.

Pastor Ray presented the proposed 2011 budget with income and expenses projected at \$102,063. Motion Cindy Nolte, second Doug Isaacson to accept Lost and Found budget as presented. Motion carried.

Old/New Business

Celeste Johnson stated she would like to see more openness/transparency as to when meetings are being held.

Chris Stenerson stated she would like to have the radio turned on in the kitchen during funerals so the serving group can hear the service. Staff will address the request.

John Wentzell feels there is a need for security cameras at Trinity.

Michael Strand spoke in favor of the vision and support of the plan for a courtyard gathering space/place to congregate.

Recognition of Leadership

Out-going council members Kirsten Johnson, Doug Isaacson, Marti Simmons were recognized and thanked for their leadership. Newly elected council members were recognized. The 2011 Executive Committee was introduced: Alan Dostert, President; Susan Carlson, Vice-president; Joel Bakken, Treasurer and Ron Lee, Secretary.

The meeting was adjourned by President Alan Dostert and closed with the singing of the doxology and benediction given by Pastor Steve Wold.

**Trinity Lutheran Church,
Moorhead, Minnesota
Special Congregational Meeting
Sunday, June 19, 2011**

A special congregational meeting, called by the Trinity Lutheran Church Council, was held in the Christian Life Center on Sunday, June 19, 2011 at 10:10 a.m. The meeting was called for the purpose of bringing a recommendation from the Trinity Foundation Board before the congregation to amend Article XIII of the Trinity Bylaws to allow spending a percentage of the value of the total net assets of the Foundation.

Having a quorum present, the meeting was called to order by council member Marj Aakre.

Foundation Board Chair, Neil Qualey summarized the recommendation from the Foundation Investment Committee, the Foundation Board and the Church Council that the Foundation be authorized to establish an annual spending rate for the Foundation in the range of 3-5 percent. And that the distribution amount would be calculated using the net fair market value of the total assets of the Foundation on December 31 averaged over the last three years. Neil stated that in the last five years, total Foundation assets have grown from 1.5 million to 2 million dollars. In the last ten years, \$550,000 has been distributed to the mission of the Foundation.

John Andreasen, Foundation Board Treasurer, gave a powerpoint presentation outlining historical market value, spending income, proposed spending rate and distributions of the Foundation since 1994.

The following recommendation to change Article XIII section (g) was presented: The Foundation Board shall be authorized to establish an annual spending rate, for Foundation operating expenses and distributions, in the range of 3% to 5% of the three-year average of net fair market value of all assets of the Foundation, valued as of December 31 for each of the three most recently completed calendar years. Disbursements and Foundation operating costs shall be paid each calendar year first from income, and, to the extent that income is not sufficient, from principal. Any income of the Foundation not so expended or disbursed in a calendar year shall be added to principal.

Following discussion, a motion was made by Gary Nolte and seconded by Al Traaseth to accept the recommendation to amend Article XIII of the Trinity Bylaws. A friendly amendment to add "not to include donated funds" was made by Al Traaseth and approved by unanimous oral vote.

The amended recommendation was read: The Foundation Board shall be authorized to establish an annual spending rate, for Foundation operating

expenses and distributions, in the range of 3% to 5% of the three-year average of net fair market value of all assets of the Foundation, valued as of December 31 for each of the three most recently completed calendar years. Disbursements and Foundation operating costs shall be paid each calendar year first from income, and, to the extent that income is not sufficient, from principal not to include donated funds. Any income of the Foundation not so expended or disbursed in a calendar year shall be added to principal.

Ballots were distributed. Appointed tellers were Al & Jan Traaseth; Al & Solveig Bartz.

Motion was approved: 65 yes; 6 no.

Meeting adjourned.

Kirsten Johnson, Secretary
Jan McCormick, Recording Secretary

Executive Committee Report

On behalf of the executive committee, Susan Carlson, Vice-President, Joel Bakken, Treasurer, Ron Lee, Secretary and myself, let me proclaim what an honor and pleasure it has been and is to serve Trinity Lutheran and to be part of carrying out the our mission! This year certainly has brought change to our parish, most notably with the retirement of Pastor Steve Wold. It has been an absolute blessing to work with Pastor Steve and he has taught us all a lot about leadership, kindness and caring – all with a love for the Lord that is inspiring!

With this change we are at the start of the call process for a senior pastor. I have never been part of a call process, however, let me say this, as we began the process, and as we assembled the first group of possible nominees, it was very apparent that this Parish is blessed with a talented, accomplished and loving membership that speaks so strongly to the success of our Mission here at Trinity! The call process demands the best we can put forward, and I am so confident in our committee's ability to prayerfully move us ahead to a very successful outcome. Please keep the committee in your prayers as well! As I have stated before, and once again has been evidenced through this past year, it is so rewarding to be part of the Mission of Trinity! I hope others accept the call to be part of our mission in deeper and more meaningful ways...it is such a blessing!

Alan Dostert, Council President

Program Ministry Team Reports Adult Discipleship Ministry Team

The Adult Discipleship Team seeks to feature church and community topics and issues to the congregation. We are thankful again that State Representative Morrie Lanning brought us information about the

State of Minnesota and Mayor Mark Voxland did the same concerning Moorhead. This past year we also heard from Caleb Lucien from Pignon, Haiti. The Parish Nurses have brought us information about wellness, and some information about the Malaria Initiative of the ELCA. This Fall's schedule began with Concordia's new President Dr. William Craft introducing himself to us. Bishop Suneel from the Andra Evangelical Lutheran Church of India spoke to us. Dr. Roy Hammerling talked about the King James Version of the Bible at this 400th Anniversary of the Bible's publishing. Adam Copeland updated us on Project F-M in Fargo. Pastor Wold reflected on his 7 years as Senior Pastor at Trinity. In addition were the "storied waters" series that Pastor Alexis coordinated for us.

Soup and Talk during Lenten featured Jane Alexander, director of Churches United for the Homeless; Dr. Ahmen Kamel, Professor at Concordia College from Egypt; and Michael Redlinger, Moorhead City Manager.

Thanks to Al Bartz, Lyle Rich, and Donna Voxland for their work on the School of Discipleship Team.

Pastor Lewin Clefisch

Children's Ministry Team

The mission of the Children's Ministry Team is to nurture the spiritual growth of the children of this congregation and of the community. We nurture faith in a caring Christ-centered environment by: facilitating teaching and learning; incorporating knowledge of the Bible and the catechism; providing access for and participation of all learners; encouraging family involvement; and providing ways for children to carry their faith into their everyday lives.

During 2011 our volunteer teaching staff of about 75 adults, college students, and high school students worked with about 390 children in Sunday school for three-year-olds through sixth graders. We offer one session of Sunday school: at 10:05 for three-year-olds through sixth graders.

This year we continued to use the Spark Sunday school curriculum published by AugsburgFortress. The curriculum has an online component, making it more affordable for large congregations, and we began using this option this year. In May we gave a survey to the teachers and discovered that they preferred the paper leader guides, so we eliminated the online component this fall.

Our fifth and sixth grade Sunday school kids participate in the workshop rotation model of Sunday school. Throughout the year, they attend five six-week units with each week providing a different workshop centered on one or two biblical themes. In 2010 our five units included: Martin Luther, Esther and Daniel, Parables of Jesus, Feeding of the Five Thousand,

and the Christmas Story.

Trinity received a grant from The John Templeton Foundation. Part of the money from the grant has been earmarked for children's ministry. The focus of the grant is on faith and science. Throughout fall of 2011 and spring 2012 we will be adding a science workshop for each unit of fifth and sixth grade Sunday school. We are also planning for "Six Days of Creation," a faith and science experience that will be offered to 100 first-fifth grade kids in our community on January 15, 2012.

Additional programming included about 40 kids who participated in May Bible School and about 40 kids who participated in vacation Bible school in August. Our VBS theme was on stewardship of God's creation so all crafts and games used recycled items. GIFTS, a Christian fellowship program for first--fifth graders, meets on Wednesday evenings, with a pizza meal. We have about 50 kids enrolled this year. CLUB 6, for sixth graders, also meets on Wednesday evenings and continues to thrive. It's led by dedicated Concordia students. The Spring Swim and Pizza Party and the fall hayride were well attended.

We offer a faith milestone for every age group—three-year-olds through sixth graders. These include the three-year-old welcome, olive wood cross necklaces (four year olds), Bible story books (kindergarten), prayer place mats (first grade), faith tiles (second grade), third grade Bibles, guardian angels (fourth grade), first communion (fifth grade), and the sixth grade prayer retreat. Last year we supplemented the second grade faith milestone—faith tiles—with a Sunday school worship celebration. This year we supplemented the sixth grade prayer retreat with a prayer-writing component. Kids wrote prayers that they read in Sunday worship.

Funds from Sunday school offerings went towards a gift of \$500 for each of the three elementary schools in Moorhead to help kids who cannot afford to buy milk and to purchase warm clothes and other necessities. We also donated money to Churches United for the Homeless, Heifer International, the YWCA, and the Great Plains Food Bank for their school backpack program. Lenten offering money went to Minnesota FoodShare and the ELCA World Hunger Appeal.

The library serves members of all ages. History, biography, theology, fiction, and devotional materials are a part of the collection of over 6,000 books, videos, and DVDs. We encourage everyone to take advantage of this resource, which is open whenever Trinity is.

Respectfully submitted,

Jana Kasper, Chair

Ministry team members: Sarah Bratlien, Becky Grothe, Kirsten Johnson, Lisa Markert, Andrea Manston, Kim Melton, Amanda Peterson, Sandra Anderson

Evangelism Ministry Team

During this unexpectedly warm January, we hear the story of Jesus' call to the disciples. They were already young men with busy lives. They were young men with plans and ideas of their own for what their lives would hold. Still, Jesus came to them in the midst of work days that started early and ended late and they knew that something was different about him. In the Gospel of John, Andrew became the first evangelist when he went home and told his brother Peter – "Come and See." This year, there have been all kinds of ways that Trinity has looked to provide members with the opportunity to invite friends and neighbors to "Come and See."

Music on the Blacktop

This year we tried a couple new ways to reach out and invite the Moorhead community to "Come and See." Almost 15,000 households were reached as we shared our excitement with every residential address in Moorhead. And, our "Music" on black t-shirts (music on a black top) sold out before we ever got to the night of the event!

More than 100 toppings, dozens of hours of volunteer time, two dozen community booths, three fire pits, two great bands and lots of ice cream came together for this year's Music on the Blacktop. Guests signed up at the door for more than \$750 dollars in door prizes, and more than 875 bowls of ice cream were served as Trinity's community connected with new friends and one another at the end of an awesome summer on August 31st.

New Members

This year we welcomed 80 new members to Trinity at meetings in January, March, May, September and November. Trinity is a pretty big place and so this orientation to what goes on here and why we do it proves to be pretty helpful. The new members learn about the many different programs at Trinity, Lutheran theology, each other at the first meeting. The following Saturday, we challenge the new members to do the two most daunting things at church: speak in front of a group and help in the kitchen! Sunday morning, the new members get recognized, welcomed and together with the whole church they stand and we confess the faith we share through the Creed.

Come and See

This year we have acted as a leader and center of the Fargo-Moorhead community in a wide breadth of issues and events. Some events are longstanding and fly under the radar of many in the congregation, like Eagle Scout ceremonies and the Lake Agassiz Girls Choir Concerts. Others get us into the newspaper and remind us what a central role Trinity plays in the community. For instance: we hosted ELCA Bishop Mark Hanson, we became an FM Emergency

Sheltering Church, and we are providing public events for adults and kids through the Faith and Science in Community grant.

This year at Trinity, there has been no shortage of opportunities to "Come and See" and be changed by what Christ is doing among us here!

Thanks and Peace,
Pr Colin

Health and Caring Ministry Team

I Thessalonians 5:16-18, "Rejoice always, pray continually, give thanks in all circumstances, for this is God's will for you in Christ Jesus".

This has been our theme in the past year as we have so much to be thankful for as we have worked in several areas of ministry at Trinity. We are grateful for the work of the Parish Nurse Ministry who have a special report of their activity.

In the area of Friendly Visitor Ministry we are grateful for twenty people who have reached out to members who are not able to be active in worship and activities at Church. The visits have been a blessing to everyone involved. We are always looking for more volunteer visitors to reach out in this way.

Our Prayer Ministry has been active in prayer for many members and others who have special needs. There are two prayer groups, one led by Marlys Ellefson who handles a phone contact system and another led by Charlotte Tallakson who connects with prayer members by Email. A special prayer activity this fall included prayers for all Trinity members. The Prayer Ministry team meets twice a year for support and information. We welcome anyone interested in Prayer Ministry to join us.

Trinity's Bereavement Ministry is involved in a variety of activities to reach out to those who lost loved ones. Letters are sent to members periodically. There have been two group activities for those grieving. The Good Grief Group meets monthly during Adult Forum hour at Trinity. Leann Wright leads this group with devotions and information, and this is a great time to share and support one another. A new program this fall, Grief Share, is a 13 week program led by Char Skaff. The participants met weekly in a program that involved video presentations and along with a discussion guide there was much personal sharing and support. It is our plan to continue this program next fall. Another annual event centers around All Saints Day when we remember our departed saints with prayer during services, and a special All Saints Tea during the Adult Forum hour.

Our Health and Caring Ministry team has participated in several other activities this year including Health and Wellness activities, Blood Drives, Music on the Blacktop, and working with a community group in a spaghetti dinner and silent auction for the benefit of a Trinity member.

We are grateful to Trinity Foundation for a generous gift of \$1,000 which along with memorial gifts enabled us to purchase a new Phillips Heart Start defibrillator to replace our current one which is twelve years old and approaching its end of usefulness. Stellar Medical of Fargo which provided us with our new device and has indicated they will help us with service so we can keep the current AED device which can be used with special group outings.

We are grateful for all the volunteers who make our outreach possible, and for the financial support from memorials dedicated to Health and Caring Ministry.

Respectfully submitted,

Jerry Koenig, Chair person, Ellen Liddle, Parish Nurse Coordinator, Pastor Rick Reiten, Pastoral Liaison, Carla Myrum, Char Skaff, Darrell Bauder

Parish Nurse Report

We are grateful to the Trinity Foundation for the funding provided for the Parish Nurse Coordinator position for the year 2011.

This year we have continued to work on meeting some of the goals recommended by the Wheat Ridge Foundation following the Congregational Needs Assessment completed in 2009. Goals include our commitment to Health Ministry and Parish Nurse contact with members.

We welcome new member and Parish Nurse, Jeanne Laugtug, to our Parish Nurse Connect.

Health education is provided by Parish Nurses who have written health tips for the Sunday bulletin, health related articles for the Messenger, and have assembled health related displays on the bulletin board outside of the Health and Caring Ministry office. The Trinity web site has links to helpful health related resources. That You May Be Well was presented by Parish Nurses, Mary Ann Vigen and Ellen Liddle on February 6 and 13. Members were asked to explore health in a whole new way. A session, Maximizing Your Potential, was held on July 17. A discussion about exercise, nutrition and mental attitude was led by Pastor Rick, Larry Vigen, Mary Ann Vigen and Ellen Liddle.

Fifty-two congratulatory letters with resource information were sent to the parents of newborns and parents of babies who are baptized and Pastoral and Parish Nurse contact was offered. When referred by the pastors, Chris Stenerson, Mary Ann Vigen and Ellen Liddle have made home visits or phone calls to members following hospitalization and visit members who have chronic or serious health concerns. Parish Nurses have also referred members to resources such as social services for community based services.

Low impact exercises, Faithfully Fit Forever, are lead by Ellen Liddle and volunteers Jolinda Michels and Angie Homuth twice a week. Three blood drives were scheduled. Because of cancelations due to the

weather in March, United Blood Services asked Trinity donors to move to Our Redeemer's blood drive or make an appointment at the UBS center. The Music on the Blacktop Blood Drive in August was very successful. The blood drive scheduled for November was canceled due to scheduling problems.

Since August prayers for healing and anointing with oil have been offered in the Chapel during communion at several 9:00 a.m. services in the sanctuary by Parish Nurses Mary Ann Vigen, Jeanne Laugtug and Ellen Liddle.

Trinity sponsors the Parkinson's Support Group which meets monthly. The group is facilitated by Judy Bauman and Carla Myrum. Parish Nurses also maintain First Aid kits in the church. A seasonal influenza immunization clinic was held at Trinity in cooperation with Clay County Health Services. Judy Bauman assisted with registration.

Total hours of volunteers who assisted in Parish Nurse Ministry and paid and volunteer hours of Trinity Parish Nurses exceeded 1100 hours in 2011. We appreciate the valuable contribution of time and talent the volunteers have given to strengthen our ministry.

There is a need for more Parish Nurse volunteer hours from our congregation to meet the needs of our health ministry. Requirements are Registered Nurse with a current license, commitment to the wholistic concept of health care including the spiritual dimension of healing and health, good communication skills, active involvement in the faith community and commitment to completion of the Parish Nurse Preparation Course.

The Stenerson family has given a generous gift to create the Chris Stenerson Parish Nurse Education Fund. With the establishment of this education fund, scholarships will be awarded to Registered Nurses seeking to attend the Parish Nurse Preparation Course offered by the Concordia College Parish Nurse Ministry Program, Concordia College, Moorhead and assist current Parish Nurses seeking to attend Parish Nurse related continuing education. Members are encouraged to make donations to help sustain the fund.

Respectfully Submitted,
Ellen Liddle, Parish Nurse Coordinator

Seniors Ministry Team

Trinity has a very active senior ministry group that has a wide range of choices for activities in our Moorhead-Fargo community and beyond. Pastor Lew Clefish meets monthly with the Seniors Ministry Team to plan these events.

Every Monday morning Pastor Lew meets with the seniors for a Bible study; "Lunch with Lew & Larrel" at various restaurants; this past school year there were 13 Friday Fellowship meetings presented by Trinity members or local groups and three Friday Lenten "Soup and Talk" luncheons with guest speakers.

The seniors participated in a wide variety of events, activities and tours during 2011 including touring the new Farmstead Senior Living Facility in Moorhead, the Pops & Popcorn Concert at Concordia College, two Game Days, the Harwood, ND Prairie Playhouse Players presentation of "Unnecessary Farce," two trips to the Chanhassen Dinner Theater and Old Log Theater to see performances of "Jesus Christ Superstar," "Hairspray," "On Golden Pond," and a visit to the MN State Fair, a Percussion Concert at Concordia. They had a Pizza Night with the Young Adults, visits to Grant and Otter Tail County Museums, a trip to Valley City, ND and a tour of Pastor Emmy's church, the Silver Follies presentation of "Side by Side," a trip to the Red River Zoo, two tours of the Fergus Falls Regional Treatment Center and supper at Ole & Lena's Pizzeria in Rothsay. They also visited Calvary Lutheran Church in Grand Forks, the UND campus and AeroSpace facility, the Christus Rex Center and Ralph Engelstad Arena, two Red Hawks baseball games, two Monday nights at the movies at MSUM, the Frost Fire Theater at Walhalla, ND, a Trollwood PA production of "Music Man," and the Jasper Jubilee Theater and dinner at Dorset. They traveled to Winnipeg and the Folklorama, New Iceland and St. Boniface Museums, the Forks Market, Bergeson Gadens and the Swenson Farm near Flom, MN. They saw the Swenson brothers collection of Norwegian artifacts, and the Sounds of Lawrence Welk at the Fargo Theater. They took the Fall Colors Tour to Park Rapids, Calvary Lutheran Church and Itasca State Park. The seniors also toured England, Wales, Ireland and Scotland. They saw silent movies at the Fargo Theater, had a turkey dinner for seniors hosted by Friends in Faith, watched "Church Basement Ladies" at the Fargo Theater, went to the Concordia Christmas Concert and had supper at the Fry'n Pan. They went to the MSUM Planetarium, Handel's "Messiah" at NDSU, the Noon Organ Concert at the Fargo Theater, the Holiday Pops Concert at the Fargo Theater, the Lori Line concert at NDSU and had a tour in New York City in December.

Respectfully Submitted,
The Senior Ministry Team Members: Harold Hoghaug, Hollis Heimark, Mavis Lysaker, Joyce (Snookie) Dreschel, Margaret Nelson, Marcella Gulsvig, John Lenarz (Council Liason Person to the Senior Ministry Team,) and Lew Clefish

Small Group Ministry Team

"Celebrate the Journey!" was our theme for 2011 and we spent the year reflecting and lifting up the Ten Year Anniversary of intentional Small Group Ministry here at Trinity. Several new groups got off the ground in February and we initiated our new Shrove Tuesday pancake event in March. This event gave us a chance

to celebrate what Small Group Ministry has done at Trinity and also focus on the upcoming Lenten season.

In October we celebrated our heritage as Lutherans at our annual Reformation Party. One new twist this year was a chili cook off. Close to 14 pots of chili were judged that day and prizes were given out in several categories. The people in attendance also had the chance to play Luther's Catholic Feud.

Small Groups continue to study, pray, care and serve. One of the most exciting parts of Small Group ministry is to see the ways in which our groups serve. Service projects this year have taken on many different forms. Carving wooden crosses, donating books, knitting prayer shawls and helping to serve the Lost and Found potato fundraiser are just a few of the great things our groups took on.

Small Group Ministry continues to be a vibrant ministry here at Trinity. We are blessed with dedicated leaders that provide for the well being of their groups. Small Group members continue to minister and serve both at Trinity and in the larger community. The journey has been delightful! May God's Blessings continue to flow on this ministry in 2012.

Respectfully submitted,
Sue Cavalier, SGM chair; Craig Wagstrom, Council Liason; Pat Frazee; George Sanderson; Keith Kummer; Pastor Rick Reiten, Pastor for SGM; Sue Ellingson, Director of SGM.

Social Concerns Ministry Team

Our mission is to live out our baptismal promise "to strive for justice and peace in all the earth" by engaging the Trinity family in supporting the disadvantaged through education, advocacy, and organizing in our local and global communities.

Social Concerns has been involved in a lot throughout the last year:

- Each month a story ran in the Messenger or guests presented in the Lounge for Storied Waters, discussing lives of faith and service
- Outing to the Hjemkomst for the Immigration exhibits
- Minnesota Foodshare throughout March
- Global Hunger Banquet in partnership with Global Missions on Ash Wednesday
- Fundraising Support for Habitat for Humanity through the Men vs Women challenge and coffee/treat serving in the CLC
- Table at Music on the Blacktop offered a chance to write prayers for the community which were delivered to Mayor Voxland's office
- Partnership with the Project FM and Young Adult

Ministry to see “Next Fall” at Theatre B and discuss the play’s themes of faith and sexuality

- Offering of letters—40 postcards/ letters sent to ask for anti-poverty legislation
- ELCA World Hunger Offering (collected \$10,612 this year!)
- Thanksgiving Meal at Trinity this year (920 meals served)
- Collaborating with Fair Trade Cabinet to raise education and awareness of fair trade and increase fair trade sales
- Homeless Memorial Vigil outing
- Guest presenters for morning education time:
Dianne Kimm of LSS- Refugee Ministry; Jenelle Bichler and family, this year’s new Habitat homeowner; Sonja Ellner of Dorothy Day House and Food Pantry; Wayne Hankel of the FM Emergency Food Pantry; Jane Alexander of Churches United

This fall we began trying to identify various social concern themes for each month as a way to focus and direct our service, education, and advocacy work. Here is what we planned: **September**—Immigration, **October**— Gender & Sexuality, **November**—Hunger, **December**—Homelessness and Housing, **January**—Homelessness, **February**—Race & Culture, **March**—[Lent—Prayer], **April**—Environment, **May**— TBD.

If you’d like to join us, please do! We are always looking for new members for our Team.

Respectfully submitted by Pastor Alexis Twito, on behalf of Team members: Trygve Olson, Erika Yoney, Laurie Olson, Mike Olson, Nancy Stene, Ellie McCann, Maggie Stewart, and Becky Hulden.

Stewardship Ministry Team

The theme for Stewardship this year was, “God’s Work, Our Voices.” We focused on how God uses our voices to proclaim the gospel in word and deed in the community and globally. Trinity’s voice is great! As always, we had a great response to our time and talent sheets this fall, as Trinity members continue to engage in servant leadership and learning. During our stewardship emphasis, we were pleased to hear temple talks that shared personal stories God’s mission through Trinity. We are learning together how to be more transparent in stewardship, talking openly about the joys and challenges with giving.

On Sunday, November 13th, we celebrated stewardship with pledge cards, tithes, and a noisy offering from our kids that went to support the flood victims in Minot. We are working diligently to promote steward-

ship better throughout the year in different ways, with special emphasis on electronic giving. We also have started a “Mission Moment” listed in the bulletin as a reminder of the many various places that are touched by your offerings.

Giving at Trinity is joyful, yet continues to face deficits throughout the year, which require a strong push in December in order to meet the budget. Our challenge for 2012 is to be more consistent as a community in giving, so that God may continue to do ministry through Trinity and its people.

In Christ’s Peace,
Pastor Rick Reiten, Milt Haugen (Council Liaison), Sue Cavalier, Marlys Ellefson, Carole Mathre, Jerry Protector

Young Adult Ministry Team

The 20/30-Somethings program saw many exciting changes this past year! One of those changes included our name, which changed from Young Adult Ministry to 20/30-Somethings. In May, we said farewell to Gretchen Kindseth, YAM Coordinator. Through the spring and into the summer, we re-evaluated the job description and relationship with the staff. Through conversations with young adults, we helped define the relation of leadership to the ministry and searched for a new director. In August, we welcomed Michael Larson into a new position as Director of Young Adult Ministry.

20/30-Somethings organizational structure evolved in the past year. We regularly gather in small groups: Waiting on Wednesdays, Happy Hour Coffee, Cinema and Conversation, Happy Fun-Time (Games Group), and Apps and Conversation (formerly Dinner & Conversation).

Highlights of activities/events from this year:

- Relationship Event in February
- Lenten Bible Study: Drops Like Stars
- Pizza with Senior Adult Ministry in April
- Prepared/Distributed College Finals Survival Packs for each semester
- Smoothies & Scriptures Bible Study (June, July and August)
- Organized Trunk or Treat event in October, with meal served in conjunction with Boy Scout troop 637
- Apps and Conversation (Third Thursday of the Month, held every other month)
- Decoration of the Sanctuary Christmas Tree (for all YA’s and Families)
- Hosted Churches United Giving Tree at Christmas

In Advent, we initiated a new worship experience on Sunday nights called “The Side Door,” focusing on hospitality, food, and communion. We cook at 5:30pm and eat at 6:30pm, connecting with each

other, ourselves, and the Meal—all of which are part of the Holy.

Respectfully submitted, Alison Rowell, Young Adult Ministry Chair

Ministry Team members: Alison Rowell, Chair

Members: Pastor Colin Grangaard, Michael Larson, and Shawn Bagne

Youth Ministry Team/Friends in Faith

The words of 2 Thessalonians, “We must always give thanks to God for you, brothers and sisters, as is right, because your faith is growing abundantly, and the love of everyone of you for one another is increasing,” are a powerful message for all of us. We are reminded of the value of faith and relationship. The two engage us in love and service to others.

Throughout 2011, Friends in Faith in partnership with our whole congregation, is growing deeper in understanding and practice around love and service. Friends in Faith is deeply grateful for the investment and partnership shared through the whole congregation.

Synod youth gatherings, Wednesday evening mentor or small groups, Sunday mornings and other special events offered growing ministry opportunities for youth grades 7th – 12th and their families. It is remarkable how committed youth and families are to their journey of faith both at home and through Trinity, despite demanding lives and schedules.

A heavy winter brought another spring of service in the form of sandbagging. Again, it was inspiring and a joy to see the willing efforts of youth and families helping friends and strangers in efforts to fight flood waters. Friends in Faith also served at the Dorothy Day Food Pantry, Dorothy Day House, Churches United for the Homeless, Habitat for Humanity home build, Scandinavian Hjemkomst festival and a special event for children at Island Park.

Our June Servant Trip took us to Chicago where we served alongside 30,000 other volunteers for Chicago’s Day of Service. In July, 85 youth and adults spent a beautiful and humble week on Rainy Lake. A technology free week gave us respite and time to focus on our souls, our faith and our relationships. Synod youth gatherings, fall retreat, Bible camp participation and other special ministry opportunities engaged us in further experience of faith and life.

We look forward to all that 2012 will bring and once again, thank every member of Trinity for being a congregation where youth and families are welcome, valued and engaged in the journey of life and faith.

Pastor’s Reports

From the Desk of Pastor Lew Clefisch

This is the annual reminder of the three main emphases of Senior Ministry:

Spiritual Care: Monday Morning Senior Bible Study at 10 a.m. has studied Judges and Isaiah. Friday Fellowship is on the first and third Fridays of the month. We have again had an array of speakers. We heard about wells for Africa, Pastor Wold’s reflections on his 7 years at Trinity, as well as a listen to some Old Time Radio. Visitation and Private Holy Communion are an important part of my daily schedule. If you or someone you know needs to be put on my monthly “communion list” please let me know. I also conduct monthly worship services at Eventide as well as other nursing homes and apartment complexes in the F-M area. Thank you again to Cindy Nolte and Sue Ellingson for assisting me with Communions.

Fellowship: We have visited and toured many places this year. We visited the new Farmstead Senior Living Complex in January. There is always the Spring event to the Twin Cities in March. We visited Pastor Emmy in Valley City, Grant & Otter Tail Museums, made a couple visits to the closed Regional Treatment Center and the new Vets Home in Fergus Falls. Pastor Wold took us to Grand Forks for the day. We were able to keep a number of events at a lower cost because of the Senior Ministry Dedicated Fund. Funds given through gifts and memorials helped us to lower the prices of some events. The overseas trip this year was in October to England, Wales, Ireland and Scotland. We had 48 in the group.

Service: You will see Seniors around the Church most days, helping assemble bulletins, the newsletters, serving at funerals, quilting, delivering meals and bulletins on the weekends, volunteering at the Info Desk and working wherever there is a need. Thank you for all you do to help us at Trinity. My thanks to the Senior Ministry Team who continues to generate new ideas as well as being a sounding board. We continue to do groundbreaking work here for Senior Ministry at Trinity.

Lewin Clefisch
Associate Pastor for Senior Adults Ministry

From the Desk of Pastor John Hulden

“When the song of the angels is stilled,
When the star in the sky is gone,
When the kings and princes are home,
When the shepherds are back with their flock,
The work of Christmas begins:

To find the lost,
To heal the broken,
To feed the hungry,
To release the prisoner,
To rebuild the nations,
To bring peace among people,
To make music in the heart.”

~ Howard Thurman (1899-1981)

Dean of Theology and the chapels at Howard University and Boston University for more than two decades, wrote 21 books, and in 1944 helped found the first racially integrated, intercultural church in the United States.

As followers of Jesus who gather together in downtown Moorhead at this place called Trinity Lutheran Church....What are we called to do? If I had to answer in three words, I would argue we are called to be worshippers, disciples, and missionaries.

In 2011 we gathered to worship.... in the Sanctuary, in the CLC, at Eventide, with the NWMinnesota Synod, at Camp Emmaus, and through a Side Door. We pray at Trinity.... in small groups, in Sunday School, with others on a prayer chain, on a Houseboat in Rainy Lake, in the chapel with the help of a Parish Nurse. We sing and share music... in choirs, ensembles, on the BlackTop, and even wearing an Amazing Technicolor Dreamcoat!

In 2011, we were disciples of Jesus. Disciples sit at Jesus' feet to learn. Small Groups for young and old, Bible Studies, Financial Peace University, School of Discipleship offerings on Sundays at 10, and more. Disciples follow Jesus out the door to serve. Wow... Trinity members are everywhere in this community... at work in business, government and at non-profits, volunteering... We are called to be like Jesus: bringing healing, hope and justice to a broken world.

In 2011, we were missionaries. We invited friends and neighbors to worship, to a small group, to sing in choir, to free ice cream with 50 toppings, to come with us to Bible Camp or a youth trip or to join us on a Wednesday night. We talk to others about the rhythm of our life needing worship and prayer and the stories of Jesus to lift us up and see us through. We share how our story is wrapped in God's love and grace and mercy... Our story, woven in with God's story. We testify how God's promises are never broken, even when—especially when—our human promises are never fully kept or fall apart completely.

Thank you for your faithfulness, service and witness in 2011...and in 2012!

God Bless,
Pastor John Hulden

From the Desk of Pastor Colin Grangaard

“I give thanks to my God always for you because of the grace of God that has been given you in Christ Jesus for in every way you have been enriched in him, in speech and knowledge of every kind” – 1 Corinthians 1:4-5

Paul begins his letter to the Corinthians with thanks to God and thanks to the congregation. After this full year, and it was a very full year, at Trinity I can only begin by saying “thanks!” both to God and the congregation for such a full year of ministry.

Thanks for the opportunity to grow as a young pastor! Since last year's annual report: I've married several new couples of all ages; I've joined with families in grief, organized a fireman's funeral and preached when a man lost his battle with depression and took his own life; I've met with new parents before baptisms and performed the baptism of an 87-year old in the hospital; I've also become a more confident preacher through regular preaching both at Trinity and through invitations to supply at area churches and campus ministries. It has also been a blessing to be with Trinity through Pr Steve's retirement. It was a gift to benefit from his experience and it has also been a gift to experience the transition following the departure of a much loved leader.

Thanks for the opportunity to write a grant! Just before Easter last spring, Pastor Steve invited me to organize what would become our \$30,000 Faith and Science in Community grant. Sandra Anderson, Kathy Hunstad from the staff and Heidi Manning and Ernie Simmons from Concordia have collaborated from the beginning to cast a vision for children's activities, youth retreats and public events. This year in October we had Ted Peters come and speak about God and Evolution, led a high school fall retreat to Camp Emmaus with a evolution/genetics theme, organized a new children's rotation for Sunday School, Six Days of Wonder for kids, and are looking forward to more this spring including Faith, Food and Biotechnology on February 19th!

Thanks for the opportunity to minister with 20/30-somethings ministry! The year has been full of transition since YAM Coordinator, Gretchen Kindseth moved to Grand Forks. Young Adult Lenten Bible Studies gave way to a visioning process that helped to make clear new description and responsibilities for leadership. A position with independence and leadership within the staff was articulated as we began our search. When we met Michael Larson, it was clear – our search was over. The other 20/30-something transition, supported in part by Trinity, has been with the Project FM. Pastor Adam Copeland was called last spring to lead the Project and he has completely reenergized and ignited young adult interest in the Project FM through Theology Pub and a handful of other ongoing events.

Thanks for the opportunity to act as a leader in our community and synod! Whether it is joining with the synod's Global Mission Table, acting as the chaplain of the synod middle school and high school youth gatherings, or presenting synod assembly workshops – I have appreciated the opportunity to represent the congregation and the faithful work that has long been done here.

Thanks and Peace,
Pastor Colin Grangaard

From the Desk of Pastor Rick Reiten

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone.”

1 Corinthians 12:4-6

A year and a half into the call and I see how God's spirit continues to move. Many people from Trinity and beyond ask what is happening in August, as this term call ends, new TiM pastors enter the fold, and we take our experiences and gifts into other ministries. All I am sure of is that it is God who is leading us.

My internship experience showed me so much about day to day ministry, and I was often told that I would come back to those learning moments the rest of my career. In this first call, I have often remembered internship events which have given a reflection for the ministry here at Trinity. I think the same is true as I move forward, as the experiences from Trinity will be used as a foundation for the calls that God brings. Trinity has given me a model for ministry that will be reflected back years down the road. I realize that even small things, like how baptisms are done, how I lead worship, teach, and visit families, has all been shaped in this community. The successes and mistakes, praises and critiques, are all part of the formation as pastor.

Some of the leadership experiences from this past year that I value, originated from the creative passions of our members. Helping to organize the Financial Peace University and Greif Share programs gave me another perspective, as my role took shape in administration and equipping leaders, skills that I was joyful to see develop. Working with the Stewardship team as our staff started the transition process, has been a gift that will give me years worth of learning.

I feel that it takes a solid six months to feel comfortable in a new setting and to start building relationships, and another six months to say good-bye. At Trinity that leaves us a year to really engage in ministry, and I am realizing how quickly this time has gone. As I go through this second year, I have gained confidence in leadership and pastoral identity and the relationships that have been built provide a safe space for ministry to take place. Now that I

am getting into a good routine at Trinity, it is hard to say good bye to the community and to the work that God has done with us together. Thank you for your partnership in the gospel!

I look forward to the time we have together throughout the next seven months, and the continuing ministry that God has given us. I remember that no matter where we are, it is the same Lord who gives us our gifts and the same God who activates all of them in everyone. Whether the name on the church is Trinity or something else, all ministry that we do is because of the one God who makes ministry possible. Thanks be to God!

Health and Caring Ministry

Health and Caring Ministry continues to be an area of growth for our congregation as we learn together how healthy body, mind, and spirit impact ministry. We give thanks for the leadership in this ministry as many from our community have led grief groups, visitation, and parish nurse assistance - all opportunities for congregational presence to occur in a variety of contexts.

Part of our health and caring ministry is working to expand the definition of “pastoral care,” and broaden it to “Christian care.” With the gift of five pastors, care and presence is done well, however the net can be cast wider as we include the whole of our community as a representation of Christian care through phone calls, visits, and notes to our sick and hurting members. Our staff, including our Parish Nurse Ellen Liddle, has now started to discuss the hospitalized and prayer concern lists more deeply in effort to communicate the needs of our members. Often another staff member has a closer relationship with a specific person and we are sharing Christian care together.

We are grateful to have our Parish Nurse program and are excited to bring proactive health initiatives to Trinity's community. We are planning on holding a second annual wellness week this summer, with a “Walk, Bike, or Run to Church Sunday.” May God continue to give us peace and health and show us how taking care of ourselves is part of the stewardship of creation.

“For I will restore health to you, and your wounds I will heal, says the Lord.” (Jeremiah 30:17)

Small Group Ministry

“For where two or three are gathered in my name, I am there among them.” (Matthew 18:20)

Small Group Ministry at Trinity celebrated ten years of ministry this past year- through continued model of prayer, care, study, and service - and will focus on “Renew” in the year 2012.

One of the challenges for small group ministry is

to continue growing and developing new small groups, inviting more people into this thriving experience. The possibilities are endless for the number of small groups and people that can be involved, but it is easy to feel satisfied with what we currently have and not take steps forward. My prayer for small groups is that we learn what “renew” looks like, do something for ourselves this year, meeting new friends around a common interest, and engage in ministry together.

Much of my experience from Small Group Ministry comes from observing what works well, what can be improved, and what ideas never took flight. I have enjoyed my role as pastor to small groups, and the avenues of ministry that have come from this focus area. However, it is easy to be complacent and only maintain the already established ministry. That is why I hope to continue to dream and vision where small group ministry at Trinity is headed. I thank God that I am part of this “renew” process. May God continue to lead and grow small groups, helping us to pray, serve, care, and study together, changing lives along the way.

Pastor Rick Reiten

From the Desk of Pastor Alexis Twito

“Beloved, since God loved us so much, we also ought to love one another.” ~1 John 4:11

Highlights of ministry:

- Fall Confirmation Retreat—wow, what a display of teamwork and joyfulness!
- Did a double wedding-baptism for two different families this year!
- Preaching at Recovery Worship
- Thanksgiving Meal—wow: 920 meals this year!
- Lenten worship and skit planning—truly transformational!
- Habitat for Humanity—3 volunteer days, 2 for church volunteers and 1 for a staff work day!
- Working every week with folks seeking assistance—getting to create relationships with people who are in desperate need of a listening ear and a little bit of love
- Release Time—sticking with the same group as last year... our 7th graders are awesome!
- Women’s Circle Bible study—been a real treat to engage Scripture with the women
- Watching our Colleague Group of first call pastors grow, share, and support each other— what a gift the Fabric of Mutual Ministry/ TiM program is!
- Children’s Ministry—6th Grader Prayer Lock-in, May Bible School, VBS, and the upcoming Faith and Science fair... a joy to be a part of!
- Synod involvement—passing the Bullying Resolution at Assembly
- Camaraderie amongst the staff—it’s a pleasure to work at Trinity
- Preaching and teaching and visiting... Growing

- in my pastoral gifts, getting to do the work God has called me to, being a part of Trinity’s mission
- Community and Synod Involvement:
- Lost & Found Ministry Board (Golf Tournament and Baked Potato Lunch Fundraising Committee member)
- Native American Christian Ministry Board, chair
- Central Cities Ministries Board
- Voices of Hope in Action/ Lutherans Concerned
- Attended the ND Human Rights Coalition Summit
- Attended and spoke at a Prayer Vigil for the American Crystal sugar lock-out
- Attended the Homeless Memorial Vigil hosted by the FM Coalition for Homeless Persons
- Region 3 Global Gathering— discussing world hunger, global missions, and the malaria campaign
- Planning team for the 2012 Synod Assembly
- Part of a FM community-wide planning group (Sheltering Churches) to address rising homelessness issues by finding churches to serve as host-sites for emergency shelters during winter of 2012

Prayerfully submitted,
Pr Alexis Twito

Committee/Program Reports

Global Mission Committee

A note that we received from the ELCA’s Global Mission Formation Team starts with the line, “Communion...companion...accompany. At the center of these words is com, the Latin prefix for with. Mission today is all about with.”

We at Trinity try to keep *with* at the heart of our global mission work. During 2011, we worked with brothers and sisters in Christ both here and around the world as we....

- Raised awareness of global missions during two Global Mission emphasis Sundays in January, with special sermons and School of Discipleship classes by Stephanie Anderson and Nate Berkas and Pastor Caleb Lucien. Stephanie and Nate shared their experiences as participants and representatives of the ELCA’s Young Adults in Global Mission. Pastor Lucien preached and taught us more about Hosean International Ministries.
- Sent \$11,000 to the Division of Global Mission for our congregation’s share of support for Phil and Lou-Marie Knutson, missionaries in South Africa. This money was collected through designated offerings and memorials. Trinity members should be commended for meeting that goal! Thank you!!
- Helped with the Ash Wednesday Global Meal
- Helped host a delegation from our companion synod in India

Thanks for your support of Global Mission! We wel-

come new members to our team. Please let any of us know if you are interested.

Respectfully submitted,
Global Mission Committee: Char Alto, Evonne Anderson, Jolene Beckman, Cheryl Beech, Chris Hallanger, Joan Rich, Pastor Colin Grangaard, Pastor Steve Wold



Pathways Lutheran Outdoor Ministries

The programming at Pathways continues to receive great reviews. Summer camping numbers were down again this year. Those attending had a wonderful, God-filled experience and went home with a stronger faith. Trinity sent 41 campers to Bible Camp during the summer of 2011, 17 children went to the Spring Elementary Days and 21 went to the Fall Elementary Days. The following Trinity members were on staff: Laura Morlock, Emily Anderson, Anthony Dostert, John Glas, Candice Grimm, Katharine Herman, Adam Morlock

The Annual Meeting of Pathways took place on March 6, 2011 at Concordia Church in Fertile, MN.

While Pathways' financial picture was looking better in 2011, we find that the support needed to maintain a vibrant and healthy organization is not strong enough. It made sense to consolidate the administrative costs and the cohesiveness of the programs and staff by the organizing of the Pathways Corporation. However, after serving on the board for four years and being a delegate for the past 9 years, I have a few observations to share. The heart of the Bible Camp ministry is in the congregations sending children to camp. In the past this was a burning mission on the hearts of the members. It was the investment in youth and the eventual strength of the church at large. It seems that now it is becoming just another worthy charity seeking help.

Most of the churches in the NW MN Synod have decided not to commit to partnership in the ministry with membership benevolence. Despite outdoor Bible camps being the highest common denominator among those choosing to enter Seminary, I'm told, there is no financial support from the Synod and the National Church in Chicago has eliminated the position committed to outdoor ministry. The ELCA Lutheran churches are competing with an Evangelical Covenant Church which offers a Bible Camp/Leader Nurturing experience for "free" to children. Wow! What are we missing and forgetting?

We are blessed to have a very competent and dedicated staff that understands the Christian ministry under which Pathways is to operate. Erin Anderson, our Executive Director and the Board of Directors have been busy setting up the Board committees,

implementing the Strategic Plan, assessing various strategic directions and working with staff to carry out the yearly camp programming. Finances, as mentioned earlier, unfortunately consume a major share of our time. This reality will require some major changes in how Pathways moves forward. It will call for more dialogue with our sponsoring congregations regarding the form and substance of those relationships. We ask for your prayers in moving forward into 2012.

Trinity is a supporter of Pathways with our benevolence, with the confirmation requirement, and with the ultimate responsibility to Camp Emmaus with property ownership. There are some churches providing full scholarships to their youth. These efforts by some churches are not true throughout our synod. We cannot provide excellent programming, hire and train solid Christian counselors, and maintain three large properties by raising fees for kids to go to camp. It needs to remain a ministry of the whole Church.

Pathways needs your continual support. Please consider investing in the spiritual growth of our youth. If you are unable to help financially, please keep the ministry of Bible Camping in your prayers.

Respectfully,
Charlotte Tallakson

Lilly Transition into Ministry Program

Trinity Lutheran continues to be a leader in the formation of leaders for the larger church. Not only with our Transition into Ministry program for First Call pastors, but also through the Fabric of Mutual Ministry. From August 2010 through July 2014 the Fabric of Mutual Ministry (FMM) offers every incoming seminary graduate assigned to our two synods the opportunity to participate in the FMM. This ministry is a partnership between Trinity Lutheran and the Northwestern Minnesota and Eastern North Dakota Synods or the ELCA, Concordia College, Luther Seminary, and the churchwide staff of the ELCA.

TiM program

By the end of 2011, our three TiM pastors have completed 1½ years of their two-year calls with us. Please read their reflections in this Annual Report. We are in the process of calling three new first call pastors to serve with us from August 1, 2012-July 31, 2014. This will be our last cohort of TiM Pastors. The church council has been planning for this 2014 transition by making room in our Trinity budget to call a full time pastor in 2014.

Fabric of Mutual Ministry

Pastor Gretchen Anderson and I lead the FMM by welcoming all new pastors in our region into a colleague group, provide spiritual direction, and help

start Mutual Ministry teams for each pastor. Two FMM events are held annually: First Call Theological Education at Concordia and Trinity soon after the new year, and the Welcome to the Synod and Fall Colleague Group Kickoff the end of August here at Trinity. There are five colleague groups meeting monthly with at least two more to begin this coming summer—all lead by experienced pastors. We also visit congregations who expect to call a first call pastor. We help them lift up five characteristics of a vital first call congregation: Nurturing, Connecting, Flexibility, Partner Relationship and Spirituality Practiced. These five attributes are clearly evident here at Trinity! Thank you for your support of this important ministry. Without Trinity's continued commitment to lending and sending Christ-centered leaders to the larger church—something Trinity has been doing for all of its 129 years—this ministry would not be possible.

In Christ's service,
Pastor John Hulden
www.trinitymhd.org/TIM
Pr. Gretchen Anderson: gretchenanderson79@gmail.com (218)289-3609
Fabric of Mutual Ministry <http://grou.ps/fmm>
Transition into Ministry www.transitionintoministry.org

Trinity Women of the ELCA

Quarterly brunch meetings were held on January 21, March 26, and October 22. Guest speakers were Nana Manga Matuba, an international student; Mark Naumann with "Backpack Buddies"; and, Debbie Trombley and Cheryl Peterson from the Jail Chaplains Program.

A Mission Workshop lunch was hosted by board members in February for Church staff and volunteers who helped make quilts for Lutheran World Relief.

The annual Salad and Pie Luncheon fundraiser was held on May 4 by TLCW. We raised \$3,721 in ticket sales and donations; we received \$750 from Thrivent, and Sunday School children collected and donated nearly \$300 for a total of just over \$5,000 that was donated to the Backpack Program.

Trinity Women served lunch at Lutheran Campus Ministries at Moorhead State University in November. We donated money for lunch during the spring semester. We served 30 – 40 students. The kids really appreciated the home-cooked meal and they were a joy to visit with.

Approximately 82 women are participating in the home bible studies series in seven circles. We always welcome new members.

Lutheran World Relief kits during 2011 include: 57 health kits; 144 school kits; 38 layettes; 33 sewing kits; 182 quilts were given to LWR and, 71 quilts were given to local charities.

The annual Church Bazaar was held at Moorhead

Center Mall on November 12 & 13. Delicious baked goods and beautiful hand made items were donated for the bazaar. Many women volunteered their time to set up, take down, and work shifts at the bazaar. We earned \$1,500 allowing us to meet our obligations and continue our ministry. The women of Trinity are a very generous group!

The year ended with the annual Christmas Potluck held on December 6, in the Christian Life Center. Approximately 60 people gathered to share marvelous food and listen to the Apollo Quartet from Moorhead High School. A Thankoffering service was held and an offering of \$225.00 was received and sent to the National WELCA Office. A special offering was taken as circles met and at the potluck for Churches United for the Homeless to purchase new clothing for teenagers; \$500 was collected. Churches United was very happy to receive this gift.

Respectfully Submitted,
Paula Olmsted, President; Lois Byland, Vice President; Helen Krause, Secretary; Pam Olson, Treasurer; Janelle Leiseth, Co-Treasurer; Leah Lenarz and Laurie Hoium, Mission Growth; Darlene Radi, Mission Community; Lenae Harles, Mission Action; and, Marlys Ellefson, Circle Organizer.

Lost & Found Ministry

There is a saying in the community, "remember the past....but don't stare at it." The problem with annual reports is that they generally require you to stare at the past. I am not going to do that this year. Instead, let's take a glance at the past year but then look to the future.

There were several highlights for 2011 at Lost and Found. This past year we received a grant from Bremer for \$10,000. The money has been used to update the material in our library, mostly changing from video tape formatted material to digital formatted material. While Bremer has blessed us for grant, we are also thankful for the various publishers who have given us huge discounts on replacement material, some have actually given us new material. Hazelden Publishing has been especially generous and they have worked with us in updating material and purchasing new material for the library.

In 2011 Lost and Found had our first annual golf tournament. This summer we will have the second tournament and the tournament is named in honor of Bill Iverson our intervention specialist.

2012 is the twenty-fifth birthday of Lost and Found Ministry. We will celebrate this silver year event throughout the year. We are planning events in February in conjunction with the 2012 Giving Hearts Day. We give thanks to the Trinity Foundation for providing a \$4000 matching grant that will help us reach our goal of raising \$25,000 in 2012. We are also asking

you, our supporters to give a minimum gift of \$25 (in addition to your normal giving) in honor of this event.

We are planning other events, such as our fall Potato Bake, throughout the year to ensure Lost and Found Ministry continues to receive the support that is needed to help those in our community who are struggling with addition.

Please remember Lost and Found Ministry on Giving Hearts Day, February 14.

Trinity Lutheran Church Preschool

What a renewal and revival was experienced by the preschool this year! We were especially fortunate to be blessed by the Trinity Foundation and Building for Mission funds to refresh, and renew our spaces. Our Main room went under construction in June, and we installed all new cupboards, flooring, water service, and painting. We also updated the 3 year old classroom. Door hinge guards were also installed for the little ones safety. We are truly blessed by this congregation to be so well cared for.

Our financial position at year end was very strong. We remain fully enrolled and commit ourselves to providing quality care and being a shining star in the community for young children's care and education.

We have enjoyed the TIM pastor's chapel experiences, especially the musical selections they have brought us. It is so fun to hear the children singing songs as they leave the chapel and continue on through the day! What a way to have Jesus in your heart and mind!

We look forward to 2012 with goals of continuing to improve spaces and living out our mission of "providing quality care in an educational environment that nurtures individual development and mirrors Christ's love for children."

For the children,
Kay L. Heidrich

2011 Deaths of Trinity Members

Emerald Ristvedt
David McLaren
Jan Welken
Arlene Regelstad
Dwight Diercks
David M. Pederson
Dennis Larson
Jeannette Okland
Irma Gidmark
Agnes Hagen
Dorothy Solheim
Marian Erickson

Thomas Proehl
Bernice Legler
William Hagen, Sr.
Richard Kvamme
Fern Voxland
Betty Atherton
Delia Seaburg
Alan Swedberg
Richard Campbell
Alys Oberg
Wendell Buckley
Delores Weber

Shirley Fremo
Norman Kuehl
Herbert Lee Johnson
Jeanette Grinde
Betty Henderson
Edna Jore
Kent Knutson
James Haugstad
William Hitchen
Charles Anderson
Jerry Lein

Trinity Lutheran Church
Balance Sheet
December 31, 2011

Assets

Cash & Checking Accounts

State Bank & Trust-Checking 264,701.90
Cash & Checking Accounts 264,701.90

Savings & Investments

State Bk & Trst-Money Mkt 75,570.60
 St Bk&Trst-MM&Pstr Staff-2014 105,448.16
 State Bk & Trst - 1 Yr In CD-Misc 30,000.00
 State Bk & Trst M Mkt-Misc 69,947.08
 UBS - Haiti Med - Allen 17,271.32
 St Bk & Trst CD-Haiti Med 11,632.01
 State Bank M Mkt - BFM Fund 119,669.55
 HLCA Mission Investment Svgs-BFM 140,102.00
 HLCA Mission Investment Svgs-FIF 22,636.84
 St Bk&Trst/MM Lilly III 169,520.42
 Northwestern Bk CD-Lilly III (30m) 240,000.00
 State Bank Money Mkt-Preschool 3,101.24
 St Bk&Trst-12Mo CD-Preschool 11,618.81
Total Savings & Investments 1,016,518.83

Receivables

Lilly III Fund Projct Income 528,750.00
 Accts Receivable - Preschool 12,782.64
Total Receivables 541,532.64

Land, Buildings & Fixed Assets

Church Bldg & Property 4,589,202.95
 Portable Equipment 934,866.20

Accumulated Depreciation

-3,378,132.22
Total Land, Buildings & Fixed Assets 2,145,929.86

Other Fixed Assets

Rio Rancho, New Mexico-Prpty 1,602.00

Total Assets 3,970,284.43

Liabilities

Current Liabilities

Accounts Payable-Budget 9,983.84
 Federal WH Payable 435.12
 State WH Payable -2,741.15
 FICA Payable 0.00
 Employer's FICA Payable -1,036.97
 Tax Shelter Annuity Payable -125.00
 Flex Plan Payable -150.00
 Health Insurance Pyble-PreTax 122.89
 United Way Payable 0.00
 Misc. Deductions Payable 0.03
 Accounts Payable-Misc 60.00
 Haiti Medical Mission Payable 0.00
 Accounts Payable-BFM Fund 0.00
 Accounts Payable-FIF 2,806.99
 Accounts Payable-Lilly II 1,884.41
 Accounts Payable - Lilly III 0.00
 Accts Payable - Preschool 2,693.58
Total Current Liabilities 11,733.34

Other Current Liabilities

TLC Foundation Payable 0.00
 Deferred Income 10,824.32
Total Other Current Liabilities 10,824.32

Long Term Liabilities

0.00

Total Liabilities 22,557.66

Net Worth 3,947,726.77

Total Liabilities & Net Worth 3,970,284.43

**Trinity Lutheran Church Budget Fund
Statement of Revenues and Expenditures
2011 Actual and 2012 Proposed**

Offerings	2011 Actual	2012 Budget
General Offering		
Envelope Income	1,854,852.33	1,054,853.00
Loose Plate Offerings	<u>18,118.74</u>	<u>18,119.00</u>
	<u>1,872,971.07</u>	<u>1,072,971.00</u>
Special Offering		
Fund Emphasis Offering	0.00	38,189.00
Lent/Easter Offerings	25,858.60	25,859.00
Christmas Offerings	13,066.00	13,866.00
The Lutheran	771.86	771.00
Snow Removal Exp Offering	8,018.28	0.00
Down w/the Deficit Offerings	<u>22,170.50</u>	<u>0.00</u>
	<u>69,884.44</u>	<u>69,885.00</u>
Designated Offering		
Global Mission Offering	11,000.00	11,800.00
GIFTS Registration	522.00	522.00
Sunday School Offerings	3,075.51	3,876.00
Thanksgiving/Hunger Offering	<u>11,058.30</u>	<u>11,858.00</u>
	<u>25,655.81</u>	<u>25,856.00</u>
Total Offerings	<u>1,168,511.32</u>	<u>1,168,513.00</u>
Other Income		
Fees/Miscellaneous Income		
SS Registration/Book Reimb.	3,875.00	3,875.00
Advent Friendship Income	247.25	247.00
Confirmation Fees	4,500.00	4,500.00
Hospitality	6,531.00	6,521.00
Miscellaneous Income	13,097.57	13,596.00
Interest	498.84	499.00
Wednesday Nite Youth Meals	2,962.31	2,962.00
Preschool Reimbursement	13,544.00	11,200.00
Small Group Ministry	0.00	0.00
In & Out	0.00	0.00
Lilly III Income	13,250.00	13,250.00
Undesignated Mem. Income	<u>6,000.00</u>	<u>0.00</u>
	<u>64,495.97</u>	<u>56,650.00</u>
Rental Income		
Organ Rental	<u>2,250.00</u>	<u>2,500.00</u>
Senior Ministry		
Sr. Ministry Income	<u>9,924.50</u>	<u>9,925.00</u>
Young Adult Ministry		
Young Adult Ministry Income	<u>122.00</u>	<u>122.00</u>
Total Other Income	<u>76,792.47</u>	<u>69,197.00</u>
Total Offerings Income	<u>1,245,303.79</u>	<u>1,237,709.00</u>

Statement of Revenues and Expenditures continued

Expense	2011 Actual	2012 Budget
Reverendances		
Northern MN Synod	28,812.00	28,812.00
ELCA Churchwide (thru NW/MN Synod)	28,560.00	28,560.00
Lutheran Social Service	3,970.00	400.00
Pathways	13,636.00	13,626.00
Eventide Lutheran Home	1,204.00	400.00
Oak Grove Lutheran School	802.00	400.00
S. School Mission Offering	3,075.51	3,876.00
MSUM Lutheran Student Center	402.00	400.00
Concordia College	402.00	200.00
Native American Ministries	402.00	400.00
Bread for the World	88.00	80.00
Global Missions	11,000.00	11,800.00
Thanksgiving/Hunger	11,058.30	11,800.00
Churches United	2,000.00	2,800.00
Dorothy Day House	402.00	400.00
Last & Farnd Ministry	7,939.00	7,940.00
Project FM	8.00	400.00
	<u>113,734.81</u>	<u>109,894.00</u>
Stewardship		
Stewardship Materials	298.93	100.00
Stewardship Event	8.00	200.00
	<u>298.93</u>	<u>300.00</u>
Social Concerns		
Transient Expense	8.00	0.00
Committee Discretion	164.88	400.00
	<u>164.88</u>	<u>400.00</u>
Adult Discipleship		
Devotional Materials	1,832.42	3,800.00
School of Discipleship	8.00	100.00
Archives and History	256.33	150.00
Advent Fellowship	210.88	150.00
Hospitality	8,851.07	8,800.00
Books, Periodicals, Materials	12.00	75.00
Wednesday Nite Meals	3,583.46	2,800.00
	<u>14,746.16</u>	<u>15,875.00</u>
Senior Ministry		
Senior Ministry	7,687.29	6,800.00
Small Group Ministry		
Small Group Ministry	575.78	1,800.00
Young Adult Ministry		
Happy Hr Coffee/YAM Unplugged	446.82	600.00
YAM Programming	1,654.73	2,800.00
	<u>2,100.75</u>	<u>2,600.00</u>
Caring Ministry		
Caring Ministry	554.13	500.00
Pastoral Staff - 2014		
Pastoral Staff - 2014	35,000.00	45,800.00
Evangelism		
Global Missions Program	508.00	500.00
Music on the Blacktop	2,675.25	1,800.00
Miscellaneous	248.00	200.00
New Member Supplies	235.85	200.00
	<u>3,641.10</u>	<u>1,900.00</u>

Statement of Revenues and Expenditures continued

	2011 Actual	2012 Budget
Worship & Music		
Cathedral Choir Materials	1,072.95	1,600.00
Celebration Singers	252.17	250.00
Joyful Noise	318.04	250.00
Katzenia/High School Choirs	88.40	100.00
Research Materials	0.00	50.00
Bell Choirs	9.25	100.00
Instrumentalists	400.00	400.00
Communion Elements/Candles	3,519.35	2,300.00
Organ Maintenance	400.00	2,800.00
Piano Maintenance	585.00	800.00
Altar Guild Expense	120.44	0.00
Ushers Expense	0.00	0.00
Misc. Worship & Music	1,072.85	1,800.00
Minims	52.14	50.00
Worship, Tea!	0.00	500.00
Handbell Maintenance	0.00	50.00
Fellowship Singers	0.00	0.00
Children's Musical	500.00	500.00
Trinity Brass	100.00	100.00
Copyright Payments	1,045.00	1,825.00
Robe Maintenance	0.00	0.00
	<u>8,535.59</u>	<u>11,875.00</u>
Children's Education		
Parish School Materials	7,788.39	18,800.00
Library	199.03	250.00
Audio/Visual	0.00	0.00
Released Time Transportation	0.00	1,500.00
Teacher Training	8.00	100.00
Confirmation Program	4,287.39	4,700.00
GIFTS Program	317.66	500.00
Nursery Supplies	19.75	100.00
Birth to Three Committee	489.99	300.00
5th & 6th Grade Program	202.80	100.00
	<u>13,153.01</u>	<u>17,550.00</u>
Youth		
Youth Ministry Support	<u>26,370.00</u>	<u>26,370.00</u>
Physical Plant		
Office Supplies	17,995.18	19,800.00
Postage	14,780.98	15,800.00
Printing	202.00	250.00
Offering Envelopes	5,182.15	5,800.00
Office Telephones	3,362.95	3,400.00
Repairs/Maintenance	29,491.65	20,800.00
Physical Plant-Supplies	11,761.85	12,800.00
Insurance	24,586.00	27,506.00
Fuel	29,324.61	35,800.00
Utilities	53,542.71	56,800.00
Snow Removal	6,073.75	18,800.00
Equip/Comput Hdwre/Software	3,717.59	5,800.00
Propy Tax/Spec. Assessments	1,384.82	4,710.00
Trinity Transit/Pri Fedw	888.00	500.00
Office Equip-Repair/Mntce	6,282.63	8,800.00
Networking Maintenance	1,889.32	3,800.00
Transaction Fees	3,362.85	3,400.00
	<u>212,389.04</u>	<u>235,766.00</u>

Statement of Revenues and Expenditures continued

	2011 Actual	2012 Budget
Executive		
Publicity	1,787.81	3,800.00
Pastor Salaries/Housing	196,543.32	214,343.00
Laystaff Salaries	383,594.41	379,936.00
Custodial Salaries	31,378.30	36,346.00
Pastors Expense Reimbursement	8,500.00	9,800.00
Pastor's Pension/Health	68,374.24	73,840.00
Laystaff Pension/Health	59,936.47	68,800.00
Social Security Taxes	33,188.48	33,800.00
Organist Substitutes	1,375.00	500.00
Synod Assembly Fees	1,957.50	3,800.00
Fair Hills Synod Retreat	1,025.00	1,500.00
Miscellaneous	0.00	1,800.00
Guest Travel/Fees	248.20	250.00
Council/Staff Retreats	320.69	300.00
Farewell/Welcoming Expenses	784.48	300.00
Interview Expenses	0.00	2,800.00
Moving Expenses	0.00	4,800.00
Pastoral Ministry Materials	0.00	100.00
Financial Audit Fees	10,080.00	8,800.00
<i>Adj Inscr-Sr Pastor salary/home</i>	0.00	-80,000.00
<i>Parish Nurse Salary</i>	0.00	6,000.00
<i>7% COL increase/care staff</i>	0.00	17,000.00
Subtotal Executive	<u>799,343.90</u>	<u>768,214.00</u>
Continuing Education		
Pastoral Continuing Ed.	3,580.00	3,500.00
Program Staff Continuing Ed.	3,462.03	1,500.00
Support Staff Continuing Ed.	1,560.94	1,500.00
First-Call Education	681.38	450.00
	<u>9,124.35</u>	<u>6,950.00</u>
Total Executive	<u>808,468.25</u>	<u>775,164.00</u>
Total Expense	<u>1,247,331.73</u>	<u>1,237,694.00</u>
Income minus Expenses	-1,927.93	15.00

Trinity Foundation

The Foundation continues to support the mission of Trinity Lutheran Church by distributing funds to ministries including congregational projects, community outreach and global mission. Gifts can be made to the General Fund or one of several specific funds. A fund can also be created for a particular purpose, such as the Marion Gillespie Music Fund created this past year.

Up to this point the Foundation has been spending the earnings in making distributions. With severe market fluctuations and low interest rates we have seen a severe decline in earnings. To create stability for future budgeting and meeting the recipient needs, the Foundation has adopted a spending rate in the range of 3-5% of the market value of the year-end endowment value. This change will allow a more consistent distribution each year. The spending rate percentage will be set by the Foundation board each year. This change was initially approved by the congregation with final approval expected at the annual meeting.

This past December, the Foundation sponsored a congregational dinner which was a huge success. The purpose of the event was to promote the awareness of the Foundation and emphasize the funding needs for the many ministries and agencies. We also wanted to thank the many donors and encourage continued support.

The 2011 Foundation board members were: Crystal Utke, Carole Olsen, Lenae Harless, John Andreasen, Mike Young, Alan Dostert, Pastor Steve Wold and myself. Please contact any of the members if you have any questions or are interested in making a gift.

Respectfully submitted,
Neil Qualey, President

Trinity Lutheran Church Foundation

Expendable Portion Special Funds

As of December 31, 2011

	End Fund	Mikes	Project Seed Seminary	Project Seed Eldo Camp	Project Seed Lod. & Food	Plant Maintenance	M. Gillespie Music Fund	Total
Beginning Balance 2011	\$ (822.26)	\$ 4,766.73	\$ 2,405.52	\$ 76,521.24	\$ 337.32	\$ 108.08	\$ -	\$ 23,309.63
Earnings 2011	389.41	3,314.36	3,579.27	3,628.36	3,539.25	257.15	101.19	14,810.99
Restricted Expenditures	(1,299.41)	(8,000.36)	-	(78,984.91)	(3,423.99)	-	-	(31,788.67)
Increase (decrease) YTD	\$ (900.00)	\$ (4,766.00)	\$ 3,579.27	\$ (75,356.55)	\$ 115.26	\$ 257.15	\$ 101.19	\$ (76,969.68)
12/31/2011 Balance	\$ (1,722.26)	\$ (1.27)	\$ 5,984.79	\$ 1,164.69	\$ 446.58	\$ 365.23	\$ 101.19	\$ 6,339.95

Trinity Lutheran Church Foundation

2011 ALLOCATIONS

Seminary tuition/H Deutscher; J Rostad	5,500.00
ELCA LDR (Minot area flood relief)	2,500.00
TLC Caring Ministry (AED)	1,000.00
TLC Global Mission (Edu Speaker exp)	600.00
Project Hero (priority needs)	1,500.00
NWMN Challenge Grant -- Living Grace	5,000.00
F/M Emergency Food Pantry	5,000.00
Juvenile Chaplaincy&Guidance Outreach	1,500.00
Marion Gillespie Challenge Grant/Music	2,500.00
TLC Friends in Faith	1,260.00
TLC Building for Mission	6,380.00
Accounting expenses	1,013.00
Foundation Dinner	1,134.50
Legal expense	612.50
Audit	4,000.00

Total **\$39,500.00**

Trinity Lutheran Church Foundation
Statement of Revenues and Expenditures - Cash Basis
Twelve Months Ended December 31, 2011

	12 Months Ended <u>Dec. 31, 2011</u>		12 Months Ended <u>Dec. 31, 2011</u>
Beginning Unrestricted Net Assets	\$ (6,787.94)	Permanently Restricted Net Assets	
Unrestricted Receipts		Memorials and gifts	\$ 12,177.05
Other income	101.07	Carlson-Div/capital gains	344.99
Bond interest - permanent fund	18,204.58	Carlson annuity	(667.50)
Dividends - permanent fund	28,202.91	Bitter-Div/capital gains	318.96
Bank - MM Interest	7.86	Settle Camp Bonds/note	10,000.00
Foundation Dinner receipts	1,640.00	Unrealized gain (losses)	<u>(53,337.62)</u>
Net assets released - restricted	<u>31,788.67</u>	Increase (Decrease) in Permanently Restricted Net Assets	\$ (31,164.12)
Total Unrestricted Receipts	\$ 80,005.09		
Unrestricted Expenditures		Temporarily Restricted Net Assets	
Special purch, projects, gifts	\$ 25,100.00	Project Seed-Dividend/Interest	\$ 10,746.88
Maiberg youth expenditures	8,080.36	Bid-Dividends/Interest	399.41
Bid youth expenditures	1,299.41	Maiberg-Dividends/Interest	3,314.36
Printed materials and video	53.12	Gillespie-Dividends/Int	101.19
Project Seed expenditures	22,408.90	Plant Maintenance Money Market	257.15
Professional fees	5,725.50	Net assets released - restricted	<u>(31,788.67)</u>
Foundation Dinner expense	6,288.65	Increase (Decrease) in Temporarily Restricted Net Assets	\$ (16,969.68)
Contractual fees	1,398.32		
Lawyer Coupons	<u>100.00</u>	Net Increase (Decrease) in Net Assets	\$ (38,582.97)
Total Unrestricted Expenditures	\$ 70,454.26		
Net Increase (Decrease) in Unrestricted Net Assets	9,550.83		
Ending Unrestricted Net Assets	2,762.89		

Trinity Lutheran Church Foundation
Statement of Assets, Liabilities and Net Assets-Cash Basis
As of December 31, 2011

	<u>Dec 31, 2011</u>		<u>Dec 31, 2011</u>
ASSETS		LIABILITIES & EQUITY	
Current Assets		Equity	
Checking/Savings		Permanent Restricted-begs-yr	
Northwestern checking	2,742.14	Permanent Fund	1,338,127.69
Northwestern - Thelvert Grant	1,654.16	Camp Emmaus Fund	(926.11)
UES-money market	15,394.38	Carlson Annuity Fund	8,918.27
Permanent Fund Money Market	12,616.16	Ista C. Eld Fund	20,805.64
Carlson Money Market	34.05	Mobreg Youth Fund	103,543.12
Mobreg Money Market	437.07	Project Seed Fund	382,893.84
Seminary Money Market	5,411.55	Plant Maintenance Fund	10,444.23
Plant Maintenance Money Market	10.04	Less temp restricted portion	<u>(23,309.63)</u>
Gilscope Money Market	<u>5,249.01</u>	Total Permanent Restricted-begs-yr	1,854,157.85
Total Checking/Savings	<u>44,539.55</u>		
Total Current Assets	44,539.55	Temp. Restricted-beg of year	23,309.63
		Unrestricted-beg. of year	(5,787.94)
Other Assets		Decrease in net assets-cash basis	<u>(38,522.57)</u>
Equities		Total Equity	<u>1,854,135.77</u>
Equities-Permanent Fund	809,853.69		
Mutual Fund-Carlson Fund	8,105.04	TOTAL LIABILITIES & EQUITY	<u>1,854,135.77</u>
Mutual Fund-Mobreg Fund	95,990.53		
Mutual Fund-Eld Fund	79,136.61		
Mutual Fund-Seminary	109,667.37		
Mutual Fund-Bible Camp	111,594.28		
Mutual Fund-Lock&Found Mchry	108,270.13		
Other-Plant Maintenance	5,985.39		
Mutual Fund-Gilscope Fund	<u>2,041.07</u>		
Total Equities	1,271,654.11		
Fixed Income			
Fixed Income-Permanent Fund	531,101.42		
CDs-Bonds-Seminary Fund	5,039.60		
CDs-Bonds-Bible Camp Fund	5,039.60		
CDs-Bonds-Lock&Found Mchry	5,039.60		
Other-Plant Maintenance	3,082.39		
Other-Gilscope Fund	<u>2,632.51</u>		
Total Fixed Income	<u>563,942.11</u>		
Total Other Assets	<u>1,835,596.22</u>		
TOTAL ASSETS	<u>1,880,135.77</u>		

LILLY II ENDOWMENT GRANT

Grant Ending Balance Total - 19,000.50

LILLY III ENDOWMENT GRANT

	<u>Beginning</u> <u>1/1/2011</u>	<u>Year to Date</u> <u>Receipts</u>	<u>Year to Date</u> <u>Expenses</u>	<u>12/31/2011</u> <u>Balance</u>
Salary/Housing-Lilly III Rsdts	334,850.00	0.00	118,250.10	216,599.90
Health/Pnsion/Disbly Benefits	203,378.20	0.00	43,211.06	160,167.14
Auto Allowance	56,250.00	0.00	9,000.00	47,250.00
Comp. Admin. Staff	57,938.36	0.00	243.41	57,694.95
Salary/Pgrm Director	88,145.95	0.00	25,000.08	63,145.87
Salary/Pgrm Coordinator	126,011.68	0.00	21,511.98	104,499.70
Benefits/Pgrm Coordinator	32,714.92	0.00	12,595.31	20,119.61
Office Supplies	1,100.81	0.00	402.60	698.21
Office - Printing	1,269.06	0.00	288.89	980.17
Office - Postage	1,165.30	0.00	129.80	1,035.50
Office - Telephone	8,922.27	0.00	2,053.11	6,869.16
Office/Seminary Mtrls FCTE	5,671.00	0.00	395.33	5,275.67
Office Equipment	12,178.39	0.00	1,257.30	10,921.09
Travel-Dir/Coord Mlg/MIs/Ldg	54,334.08	198.00	12,458.08	42,074.00
Travel - Relocation Exp	5,619.54	0.00	0.00	5,619.54
Travel - Recruitment	4,965.49	0.00	5,930.21	-964.72
Outside Spkrs/Consultants Exp	4,000.00	215.50	272.62	3,942.88
Spiritual Direction	31,300.00	0.00	765.00	30,535.00
Colleague Grp-TLC TIM	3,844.32	0.00	2,271.90	1,572.42
Colleague Grp-TLC Trvl/Ldg/MIs	23,954.00	3,469.70	12,148.54	15,275.16
Colleague Grp Leaders-FMM	28,400.00	0.00	570.55	27,829.45
Leadership Team Exp	9,095.64	0.00	728.41	8,367.23
FCTE - Welcome Event Exp	68,877.00	0.00	6,899.59	61,977.41
FCTE - Concordia/Trinity	116,200.00	9,460.19	31,372.90	94,287.29
Lilly III - Indirect Costs	12,576.84	0.00	2,193.90	10,382.94
Continuing Education	8,935.62	0.00	2,914.24	6,021.38
First Call Cong Curriculum	3,600.00	0.00	1,000.00	2,600.00
FCTE Curriculum	<u>3,300.00</u>	<u>0.00</u>	<u>825.00</u>	<u>2,475.00</u>
Total	1,308,598.47	13,343.39	314,689.91	1,007,251.95

Lost and Found Ministry Financial Report

2011 year-end financial figures for Lost and Found Ministry were not available for publishing in the annual report. The financial reports for Lost and Found will be made available as soon as possible. Please watch for an announcement in the bulletin when they become available.

**Building for Mission Fund
2011 Revenue and Expenditures**

CASH BALANCE, JANUARY 1, 2011		\$353,375.46
	YTD	
INCOME:		
Accum. Interest on StBk&Trst-8mo CD		555.10
ReInvested: Interest on StBk&Trst-6mo CD		1,598.75
ELCA Mission Invstmnt M/M Savings - matched funds		19,875.00
ELCA Mission Invstmnt M/M Savings		19,875.00
Bldg Fund Donations	\$0.00	
Interest on Savings	548.09	
Building For Mission	<u>188,918.40</u>	
	\$189,466.49	\$542,841.95
EXPENDITURES:		
Building For Mission	<u>\$295,429.44</u>	
	<u>\$295,429.44</u>	
CASH BALANCE, December 31, 2011		\$289,316.36

BALANCE SHEET
December 31, 2011

Bldg For Mission Fund-Ckg Cash	\$29,544.81
ELCA Mission Invstmnt M/M Savings	140,102.00
State Bank M/M Savings	119,669.55

BUILDING FOR MISSION

Thank you for your support of Building for Mission! 2011 receipts totaled \$189,466 giving a total of \$754,336 received to date. Your gifts have made it possible to make needed repairs and improvements. Trinity will be distributing the tithe portion of the capital campaign funds in the summer of 2012.

COMPLETED PROJECTS

- tuckpointing (masonry repair)
- conduit replacement
- roof repair/replacement
- boiler stack removal/replacement
- CLC carpet/tile
- sump pump by-pass
- CLC folding panels
- parking lot repair/paving (east)
- Lost and Found sidewalk replacement
- battery back up/sump pump
- CLC canopy repair
- Lost and Found HVAC units
- Lost and Found rental space remodel/repairs
- Preschool room improvements
- sidewalk repair/step safety strips
- CLC soundsystem
- Chapel remodel
- Basement/Fellowship Hall water/foundation issues
- Sanctuary rooftop duct replacement
- parking lot repair/paving (L&F lot)
- exterior sanctuary doors
- boiler condensate tank
- miscellaneous repairs

PROJECTS IN PROGRESS

- Preschool air exchangers
- pneumatic air compressor

UPCOMING PROJECTS

- Lounge remodel
- Sanctuary ceiling repair
- stained glass window repair
- window/door replacement
- parking lot repair/paving (north lot)

FUTURE PROJECTS

- security/technology
- chiller replacement & office units
- signage
- garage
- courtyard

Total **\$502,244**

**Trinity Lutheran Church Preschool
Statement of Revenues and Expenditures
2011 Actual and 2012 Proposed**

	<u>2011 Actual</u>	<u>2012 Budget</u>
Income		
Tuition/Activity Fees	462,058.21	473,000.00
Transportation Fees	3,273.00	4,000.00
Summer Activities Income	2,391.75	2,550.00
Late Charges/Interest Fees	43.31	100.00
Contribution Income	625.00	300.00
Child Care Food Program Income	19,727.98	16,000.00
Funding Revenue	6,564.27	3,000.00
Thrivent Choice Inc-Preschool	311.00	0.00
Special Activities Inc-Preschool	769.81	0.00
Misc Inc (& Out) - Preschool	<u>1,061.00</u>	<u>0.00</u>
Total Income	496,825.33	498,950.00
Expenses		
Preschool Operating Expenses		
Reimbursement to Church	10,100.00	7,600.00
Office Supplies	1,791.81	3,100.00
Advertising Expenses	3,391.29	3,576.00
Membership/Licensing	2,512.50	3,250.00
Postage	122.88	250.00
Bad Debt Expense	41.47	0.00
Repairs/Maintenance -Preschool	<u>769.19</u>	<u>1,500.00</u>
Total Operating	18,729.14	19,276.00
Preschool Classroom Expenses		
Photo Processing	499.80	900.00
School/Teacher Supplies	7,806.47	8,400.00
Teaching Resources	136.93	200.00
Continuing Education-Preschool	4,273.84	3,000.00
Activity Expenses	1,134.97	1,000.00
Paper Supplies	4,978.41	6,600.00
Food Expenses	51,243.89	50,000.00
Cleaning Expenses	3,429.43	2,000.00
Equipment	2,469.30	2,600.00
Transportation Expenses	3,762.50	4,400.00
Funding Expense	6,436.68	3,000.00
Telephone Expense	383.34	500.00
Insurance Expense	3,444.00	3,600.00
Miscellaneous Expense	1,454.48	1,500.00
Summer Activities	<u>3,243.86</u>	<u>2,550.00</u>
Total Classroom	94,697.90	90,250.00
Compensation		
Staff Salaries-Preschool	333,883.07	340,110.00
FICA Expense	24,779.43	29,281.00
Pension Benefits	<u>20,485.01</u>	<u>18,466.00</u>
Total Compensation/Benefits	379,147.51	387,857.00
Total Expense	492,574.55	497,383.00
Total Expense	4,250.78	1,567.00

Designated Gifts and Memorials

	<u>Beginning 1/1/2011</u>	<u>2011 Receipts</u>	<u>2011 Expenses</u>	<u>Current Balance</u>
125th Anniversary Book	-7,628.85	50.00	0.00	-7,578.85
90/10 Funds 2011	0.00	17,775.00	17,775.00	0.00
Archives	243.61	0.00	0.00	243.61
Baptismal Fund	239.21	0.00	0.00	239.21
Bibles/Hymnals	1,712.33	0.00	0.00	1,712.33
Candelabra	0.00	145.00	145.00	0.00
Caring Center	2,949.46	1,387.00	3,056.04	1,280.42
Chancel Flowers	-204.63	683.00	450.00	28.37
Computer/Software Grant	11,346.95	2,939.22	0.00	14,286.17
Cost/Joy Discipleship	12.44	2,418.96	782.80	1,648.60
DMF Lend A Hand	4,279.00	0.00	0.00	4,279.00
Education	3,885.01	1,407.81	3,089.07	2,203.75
Family Emergency	415.74	2,806.20	2,798.62	423.32
FIF India REACH home/school	7,349.84	16,227.20	21,475.00	2,102.04
Fine Arts	2,175.94	0.00	0.00	2,175.94
Food Pantry	0.00	2,777.48	2,777.48	0.00
Global Mission Committee	1,382.19	2,130.00	2,190.61	1,321.58
Haiti Med Mission-Allan	189.97	6,538.84	1,590.00	5,138.81
Haiti Medical Mission	51,561.88	79,879.63	89,357.32	42,084.19
Health Cabinet	193.94	0.00	0.00	193.94
Holiday Plants	180.70	2,260.00	1,938.50	502.20
Homeless	0.00	60.00	60.00	0.00
In & Out-Miscellaneous	108.88	29,887.66	29,996.54	0.00
Interest	0.00	498.84	498.84	0.00
Library	156.50	430.00	339.90	246.60
Lost & Found-Gifts	0.00	20,590.10	20,590.10	0.00
Lost & Found Mstry-Remodel Prjct	0.00	28,356.38	28,356.38	0.00
LWR - Fair Trade Missions	793.83	1,155.50	995.54	953.79
Mission Trip-New Orleans	-934.75	0.00	0.00	-934.75
Mission Workshop	1,069.63	130.00	554.73	644.90
Music	160.42	9,080.41	6,573.74	2,667.09
Nursery	140.69	0.00	0.00	140.69
Outdoor Landscape & Flowers	966.71	0.00	416.92	549.79
Parish Nurse Program	16,085.31	0.00	10,773.93	5,311.38
Parish Nurse Fund -scholarship	2,575.00	55.00	55.00	2,575.00
Parkinson's Support Group	409.33	315.00	283.83	440.50
Partners with HIM in Haiti	424.32	7,038.14	2,695.03	4,767.43
Pathways @ the Park	121.34	3,608.60	3,574.01	155.93
Pre-Marriage Retreat	1,204.33	0.00	0.00	1,204.33
Preschool	0.00	2,140.00	115.66	2,024.34
Radio	1,130.43	6,240.00	6,600.00	770.43
Refugees	2,886.59	0.00	1,000.00	1,886.59
Scientists In Congregations - Grant	0.00	24,000.00	6,219.28	17,780.72
Sr Ministry-Friday Fellowship	5,012.92	520.00	1,950.00	3,582.92
Small Group Ministry	714.00	1,386.00	1,203.41	896.59
Special Gifts	6,446.03	10.00	0.00	6,456.03
Stephen Ministry	760.58	0.00	0.00	760.58
Support our Troops	215.72	712.95	879.65	49.02
Thanksgiving Dinner	489.32	1,672.00	397.28	1,764.04
Trinity Brass (Music dept.)	1,615.00	75.00	0.00	1,690.00
Trinity Groups Mission Trips	207.50	0.00	0.00	207.50
Trinity Habitat Humanity-Mhd	1,047.92	1,790.38	2,066.56	771.74
Thrivent Choice Dollars Inc	0.00	5,131.00	347.00	4,784.00
Undesignated Gifts	3,895.93	3,281.20	7,095.15	81.98
YAM/'More than Words' bks	852.00	35.00	0.00	887.00
Youth	2,718.42	3,079.84	1,781.80	4,016.46
Youth Scholarships-Bible Camp	2,987.83	18,148.04	2,705.45	18,430.42
Youth Scholarships-Moberg/Eide	<u>5,117.56</u>	<u>8,057.63</u>	<u>740.00</u>	<u>12,435.19</u>
Total	139,664.02	316,910.01	286,291.17	170,282.86

**Trinity Friends in Faith
Statement of Revenues and Expenditures**

Income	<u>2011 Actual</u>	<u>2012 Budget</u>
Interest Income	187.43	200.00
Memorial Income	0.00	0.00
Trinity Support	26,270.00	26,270.00
Other Raised Income	0.00	0.00
Senior High General Income	5.00	400.00
Junior High General Income	66.00	400.00
Thrivent Choice Inc - FIF	0.00	1,500.00
Dinner Income	11,750.50	12,000.00
Fall Retreat Income	0.00	900.00
Food & Refreshments Income	1,053.12	1,200.00
Nat'l Yth Gathering Income	8,950.00	40,000.00
Sr. High Ski Retreat Income	8,030.00	10,000.00
Jr. High Ski Day Income	306.00	300.00
Sr. High Yth Gathering Income	1,006.00	1,200.00
Jr. High Yth Gathering Income	1,200.00	1,400.00
Houseboat Trip Income	4,838.00	4,000.00
Stockholder Donations	25,135.00	30,000.00
India Orphan Servant trip Inc.	0.00	0.00
Summer Servant Trip	<u>1,847.00</u>	<u>0.00</u>
Total Income	90,644.05	129,770.00
Expense:		
Other Activities & Events Exp	3,467.73	2,500.00
Materials & Equipment	2,142.86	2,000.00
Senior High Sunday School	15.02	400.00
Junior High Programming	713.19	700.00
Dinner supplies	5,282.56	5,500.00
Fall Retreat-Travel	0.00	750.00
Fall Retreat-Supplies	29.03	300.00
Fall Retreat-Other	0.00	1,500.00
Food & Refreshment Expenses	2,096.04	1,500.00
Nat'l Yth Gathering-Travel	0.00	18,000.00
Nat'l Yth Gathering-Lodging	0.00	43,000.00
Nat'l Yth Gathering-Supplies	0.00	4,000.00
Nat'l Yth Gathering-Meals	0.00	6,000.00
Nat'l Yth Gathering-Registrati	14,700.00	16,000.00
Jr. High Ski Day	1,220.00	500.00
Ski Retreat-Travel	3,500.00	4,000.00
Ski Retreat-Other	15,015.71	13,000.00
Sr. High Registration/Other	1,890.00	1,500.00
Sr. High Travel	193.97	300.00
Jr. High Travel	650.00	700.00
Jr. High Registration/Other	3,212.14	2,200.00
Houseboat Trip-Travel	3,100.00	0.00
Houseboat Trip-Supplies	2,850.09	0.00
Houseboat Trip-Food	2,041.84	0.00
Houseboat Rental	19,362.25	3,000.00
Stockholder-Supplies/Other	1,381.68	1,300.00
Smr. Servant Trip-Travel	3,309.48	0.00
Smr. Servant Trip-Lodging/Meal	2,061.42	0.00
Smr. Servant Trip-Supply/Other	2,234.95	0.00
Bible Camp	0.00	0.00
Counselor Training	0.00	620.00
Boy Scouts	35.00	—
India REACH:Orphan home/school	<u>0.00</u>	<u>500.00</u>
Total Expense	90,504.96	129,770.00
Income minus Expense	139.09	0.00

**Trinity Lutheran Church Women
Statement of Revenues and Expenditures**

January 1, 2011 - December 31, 2011

Balance on Hand January 1, 2011 - \$875.93

INCOME	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>
Circle Offering	\$2,046.50	\$2,000.00	(\$46.50)
Fundraising/Bazaar	\$1,525.00	\$1,600.00	\$75.00
Salad Luncheon	\$4,219.57	\$3,000.00	(\$1,219.57)
WELCA-Thankoffering	\$225.00	\$400.00	\$175.00
Worship Offering	\$553.00	\$500.00	(\$53.00)
All-City Bible Study Offering	\$290.00	\$300.00	\$10.00
Kitchen Fund Donations	\$20.00	\$0.00	(\$20.00)
Miscellaneous (Memorials)	\$1,195.00	\$100.00	(\$1,095.00)
Miscellaneous (Other)	<u>\$150.00</u>	<u>\$0.00</u>	<u>(\$150.00)</u>
Total Income	\$10,224.07	\$7,900.00	(\$2,324.07)
DONATIONS			
Churches United	\$200.00	\$200.00	\$0.00
Eventide	\$100.00	\$100.00	\$0.00
Trinity Library	\$100.00	\$100.00	\$0.00
New Life Auxiliary	\$100.00	\$100.00	\$0.00
Summer Bible Retreat	\$100.00	\$100.00	\$0.00
Thankoffering	\$225.00	\$400.00	\$175.00
WELCA Worship Offering	\$1,027.00	\$1,000.00	(\$27.00)
YWCA Auxiliary	\$100.00	\$100.00	\$0.00
CC Scholarship	\$0.00	\$500.00	\$500.00
Lost & Found Ministry	\$200.00	\$200.00	\$0.00
Cluster Offering	\$50.00	\$50.00	\$0.00
Missionary Support	\$150.00	\$150.00	\$0.00
Luth. Camp. Ministr. MSUM	\$300.00	\$300.00	\$0.00
LCM Student Lunch Program	\$100.00	\$100.00	\$0.00
Youthworks	\$100.00	\$100.00	\$0.00
Salad Luncheon	\$4,050.86	\$3,000.00	(\$1,050.86)
Salad Luncheon - Addt. Donation	\$200.14	\$0.00	(\$200.14)
Pathways	\$300.00	\$300.00	\$0.00
Food Pantry	\$100.00	\$100.00	\$0.00
Recovery Worship	\$100.00	\$100.00	\$0.00
Haiti Medical Mission	\$100.00	\$100.00	\$0.00
HIM Haiti Team	\$0.00	\$100.00	\$100.00
SWO Convention Offering	\$50.00	\$50.00	\$0.00
Triennial Conv. Offering	\$25.00	\$25.00	\$0.00
All-City B.S. Offering (Lost & Found)	<u>\$290.00</u>	<u>\$0.00</u>	<u>(\$290.00)</u>
Total Donations	\$8,068.00	\$7,275.00	(\$793.00)
EXPENSES			
Confirmation Gifts	\$47.80	\$100.00	\$52.20
Lutheran Woman Today	\$95.00	\$100.00	\$5.00
Mission Workshop Lunch	\$95.89	\$100.00	\$4.11
Monthly TLCW Meeting	\$99.03	\$100.00	\$0.97
Kitchen Supplies Fund	\$60.28	\$300.00	\$239.72
Printing/Postage	\$426.27	\$200.00	(\$226.27)
Salad Luncheon	\$168.71	\$250.00	\$81.29
Speakers Fees	\$400.00	\$400.00	\$0.00
SWO Delegate	\$132.41	\$75.00	(\$57.41)
SWO Expense Fund	\$35.00	\$35.00	\$0.00
Miscellaneous (All-Cty BS, NLC Lnch)	\$176.32	\$150.00	(\$26.32)
Triennial Gathering	\$160.00	\$160.00	\$0.00
Triennial Convention Delegate Exp.	<u>\$475.00</u>	<u>\$0.00</u>	<u>(\$475.00)</u>
Total Expenses	\$2,371.71	\$1,970.00	(\$401.71)
Balance on Hand 12/31/11	\$660.29		
LWR Funds Balance	\$243.00		
Wells Fargo CD Current Balance	\$3,475.97		

Pam Olson, Treasurer

90/10 Offering
STATEMENT OF 90/10 OFFERINGS

90/10 OFFERINGS	\$17,775.00
Undesignated Gifts-Carryover from year 2010	<u>\$ 0.00</u>
Total	\$17,775.00

Distribution:

Local Outreach	
Churches United for the Homeless	\$500.00
Concordia College Campus Ministry	\$500.00
FM Coalition for Homeless Persons	\$500.00
Hospice Red River Valley	\$500.00
Lost & Found Ministry	\$500.00
MUS-M Campus Ministry-Capital Campaign	\$1,000.00
RSVP/Metro Youth Partnership	\$500.00
Family Emergency Fund (TLC)	\$500.00
FM-Emergency Food Pantry	\$500.00
The Project - Pastor Adam Copeland (NWMN Synod)	\$500.00
Recovery Worship	\$500.00
Scholarship for Pre-school at Trinity	<u>\$500.00</u>
	\$6,500.00

Regional/National Outreach

Dakota Boys and Girls Ranch	\$500.00
Lutheran Disaster Relief - Missouri Tornado Relief (thru NWMN Synod)	\$1,000.00
Lutheran Disaster Relief - Central North Dakota Flood Relief (thru NWMN Synod)	\$1,000.00
American Red Cross	\$1,000.00
Pathways	\$2,000.00
Cass Lake People's Church Ithru NWMN Synod)	<u>\$500.00</u>
	\$6,000.00

Global Outreach

China Service Ventures	\$500.00
Haiti Habitat Trip-TLC 'Partners w/HIM in Haiti' group	\$2,000.00
India - REACH Orphanage (Friends In Faith)	\$775.00
South Africa - Phil Knutson, Trinity's missionary	<u>\$2,000.00</u>
	<u>\$5,275.00</u>

Total 90/10 Gifts \$17,775.00

Balance \$0.00

2011 90/10 Team Members
Scott Ellingson, Leah Lenarz
Lyle Nelson, Pam Olson
Ardis Sandvig

Lost and Found Ministry of
Trinity Lutheran Church
2012 Proposed Budget

INCOME	2012 Budget
Donations & Memorials	30,000.00
Other Income	0.00
Library Materials	250.00
Trinity Lutheran Support	7,939.00
Rental Income	25,980.00
G Trust Grants	9,412.00
Cong Benevolence	14,500.00
Endowment Revenue	4,800.00
Project Seed	3,131.00
Fundraising Events	<u>23,275.47</u>
Total Income	119,287.47

Expenses

Office Expense	3,000.00
Travel/Cont Ed	2,300.00
Audit	4,000.00
Promotion & Advertising	2,500.00
Hospitality	700.00
Misc Expense	100.00
Tele/Internet	2,027.00
Subscriptions	50.00
Newsletter	2,910.00
Equip/Software	1,200.00
Salaries	65,810.82
Pension & Health	5,977.65
Utilities	8,500.00
Fundraising Event Expenses	4,500.00
Repairs & Maintenance	1,000.00
Insurance	3,000.00
Real Estate Taxes	2,942.00
Cleaning	720.00
Social Security Taxes	4,000.00
Library Materials	2,000.00
Board Training	100.00
Grant Review Library 2011	0.00
Gall Trust Expenses	1,500.00
Endowment Mgmt Expenses	<u>450.00</u>
Total Expense	119,287.47
Income minus Expense	0.00